



# SET AWARDS 2023

SUSTAINABILITY EXCELLENCE

SRI TRANG GLOVES (THAILAND) PUBLIC COMPANY LIMITED

1<sup>st</sup> September 2023



# Corporate Governance and Sustainable Development Committee



**Ms. Jarinya Jirojkul**

Chief Executive Officer

Member of Corporate Governance and  
Sustainable Development Committee



**Ms. Thanawan Sa-ngiamsak**

Chief Financial Officer

Member of Corporate Governance and  
Sustainable Development Committee



**Mr. Vitanath Sincharoenkul**

Chief Branding Officer

Chairman of Corporate Governance and  
Sustainable Development Committee



**Gen. Bundit Boonyapan**

Independent Director

Member of Corporate Governance and  
Sustainable Development Committee

# Agenda



- Company Overview
- การบริหารจัดการประเด็นสำคัญด้านเศรษฐกิจ
- การบริหารจัดการความเสี่ยงด้านการเปลี่ยนแปลงสภาพภูมิอากาศ
- การมีส่วนร่วมพัฒนาชุมชนและแก้ไขปัญหาสังคมอย่างยั่งยืน

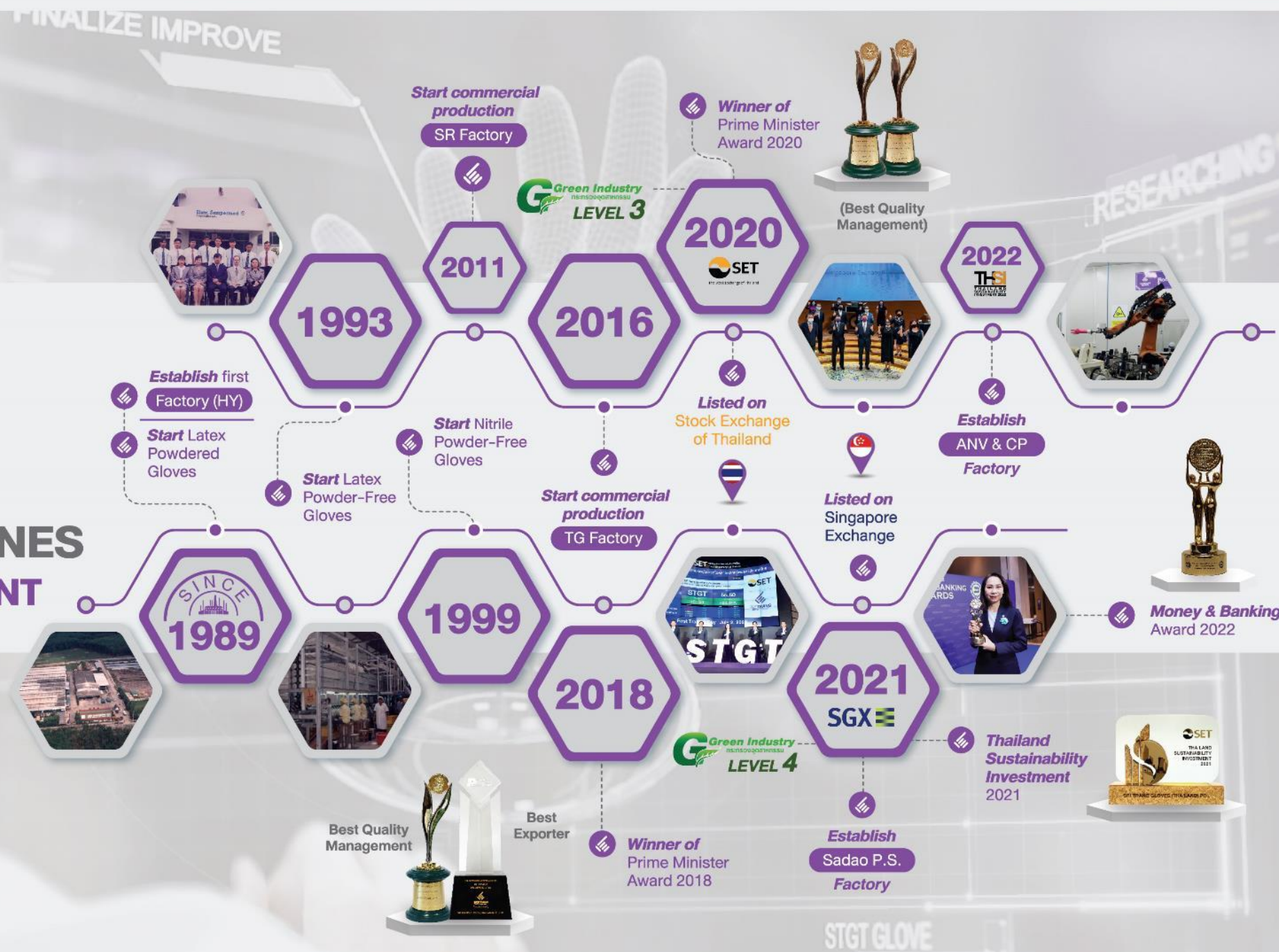
A large white-gloved hand, likely from a medical professional, is reaching down towards a smaller human hand. The background is a light gray with a pattern of glowing white hexagons, some of which are slightly larger and brighter than others, creating a sense of depth and technology. The overall tone is clean, professional, and hopeful.

# COMPANY OVERVIEW





## KEY MILESTONES & ACHIEVEMENT



## Awards



Thailand Sustainability Investment  
2021



CSR-DIW Award  
2020-2021



CSR-DIW Continuous Award  
2017-2022



Environmental Governance Award  
2019



Gold level plaque of  
honor waste water management  
2019



Sustainability Disclosure Award  
2021-2022



Outstanding Social Activity Award  
2020



Disability Employment Award  
2017-2022



Sustainability Award for the Disabilities  
2022



Thailand FDA Quality Awards  
2009-2022

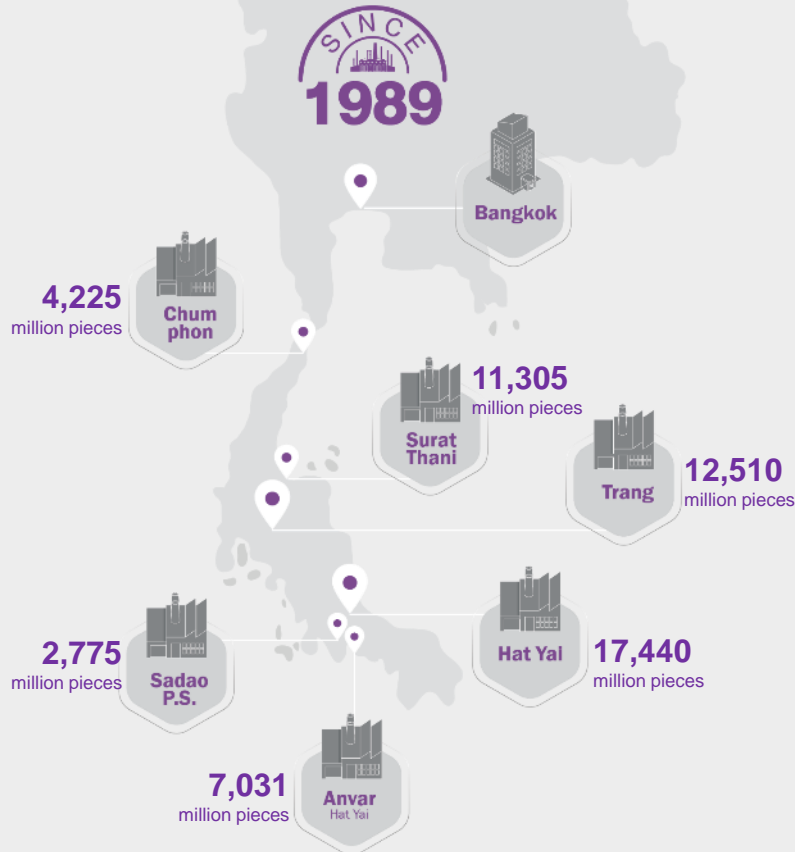


Business Partner Award (Gold)  
2022

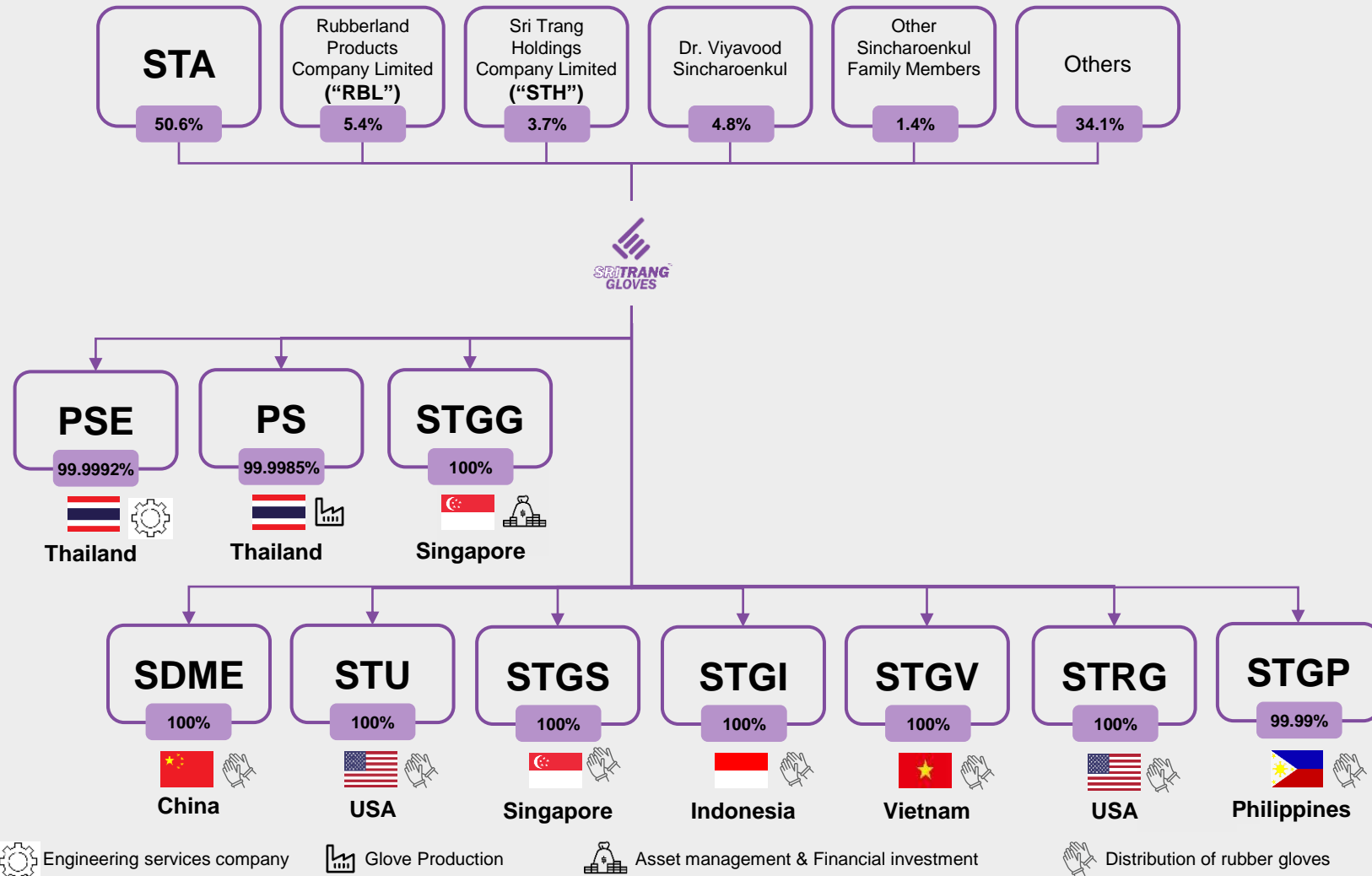
# STGT At a Glance

STGT's total annualized installed capacity approx. **55,300** million pieces per annum is considered one of the world's top rubber gloves manufacturers

Total Annualized installed capacity approx. **55,300** million pieces per annum



## Shareholding Structure

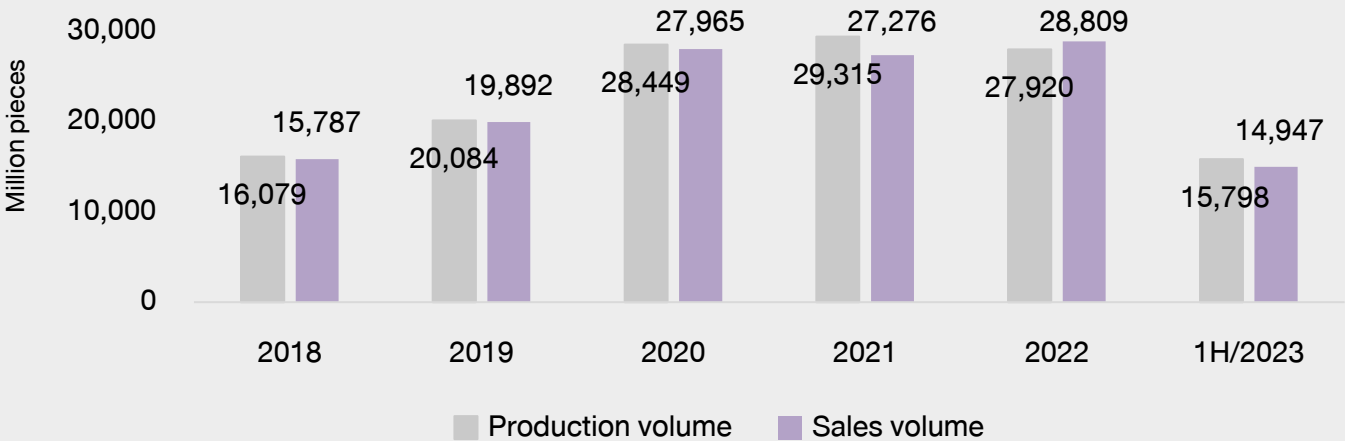




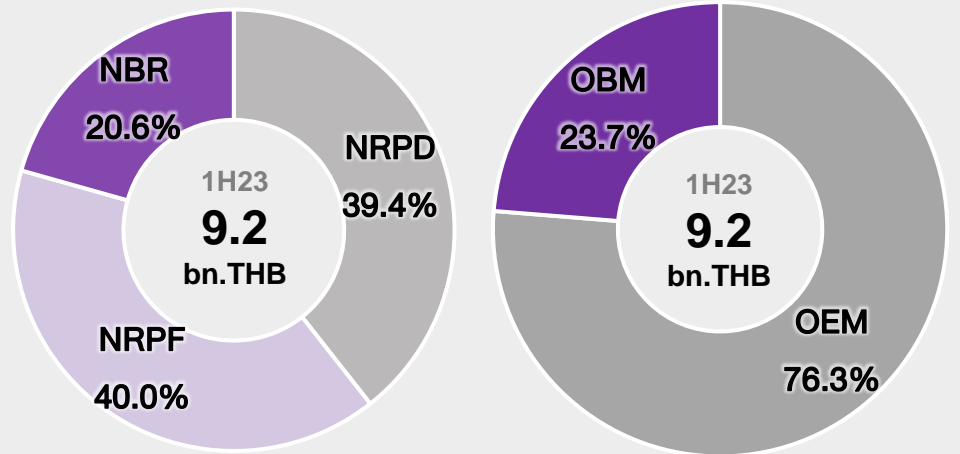
# STGT's Products



## Sales Volume & Production



## STGT's Product Mix by Gloves Sales



\*Non-glove sales revenue is excluded of THB 402.9 million. 6-month data as of 30/06/2023

## STGT's Brands







## การบริหารจัดการประเด็นสำคัญด้านเศรษฐกิจ

Vision: To Deliver “Touch Of Life” on a Global Scale

Because “rubber gloves” are the first touch for many lives and become an essential part in every stage of life

Mission: Normalization comes with Challenges

Keep up the strength

Grow through sustainability

Ready for any challenges

Target: “The First of Choice in Global Supply”

### Best Quality

- Zero defects production
- Fully comply with international standards

### Best Cost

- Optimizing costs throughout the supply chain
- Efficient sourcing and minimizing waste

### Best Process

- Lean production
- Employee efficient workflow
- Enhance traceability

### Best Service

- Creating customer experiences encourage customer satisfaction and loyalty
- Customer feedback and complaints solutions

### Best Performance

- Maintain the position as the leader of NR Gloves
- Market Expansion > 190 Countries in the next 2 years

### Best Innovation

- Expand the product lines to cover more customer’s needs
- Application of new technologies to support Megatrends

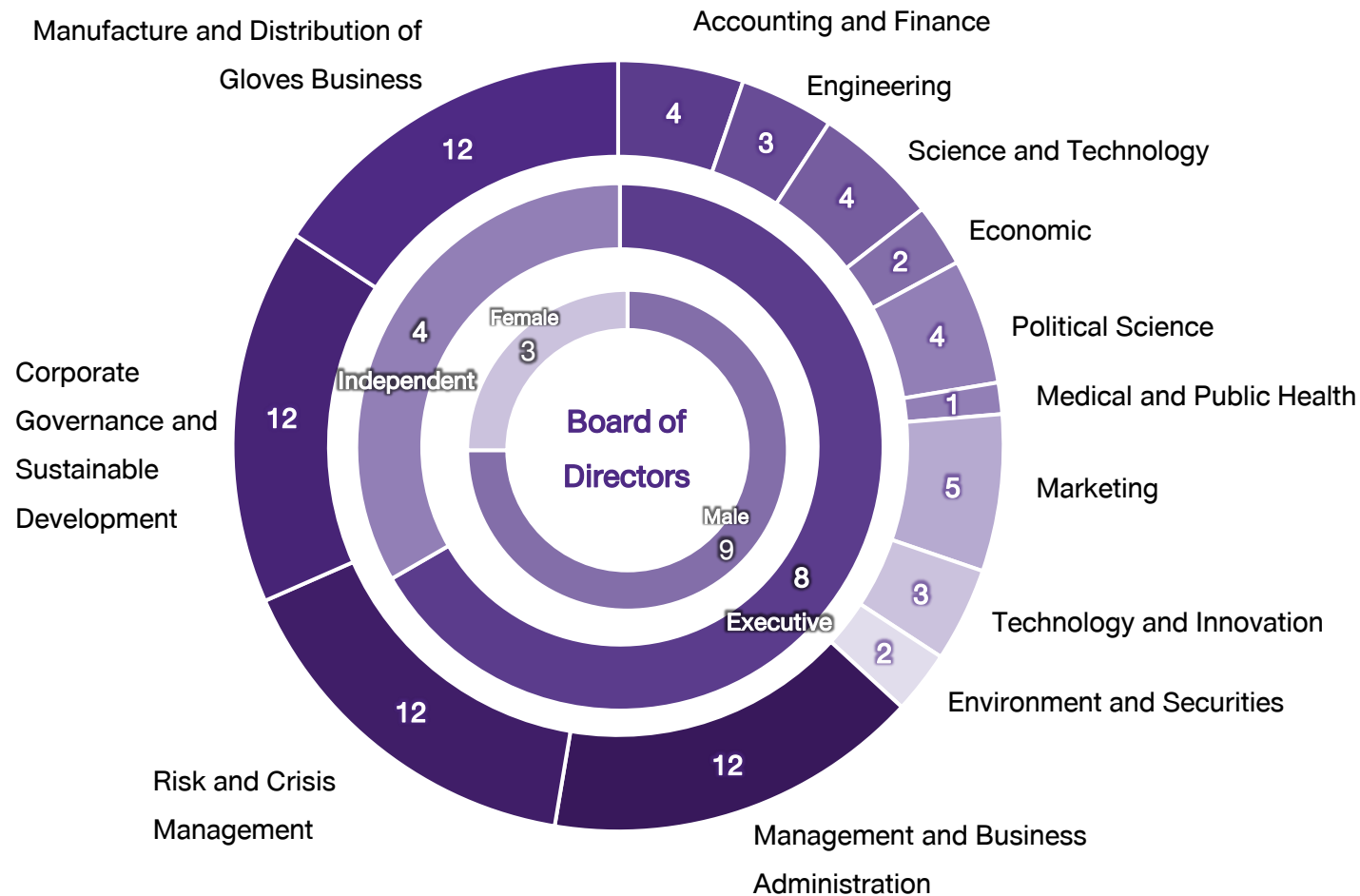
### Best Sustainability

- **E:** Renewable energy integration, Carbon footprint reduction, Waste Minimization and Circular Economy Deployment
- **S:** Maintain and even further improve for the leadership of human treatment, respecting human rights and contributing to the betterment of communities
- **G:** Aims towards the highest rating recognized as “Best in class” in ESG benchmarking

CORE VALUE **STGT**: **S**pecialty and **T**eamwork In **G**iving “**T**ouch Of Life”

# Transparency and Credibility of Corporate Governance Structure

## Diversity of Expertise



## The Sub-Committees

The Executive Committee

The Risk Management Committee

Corporate Governance and Sustainable Development Committee

The Remuneration Committee

The Audit Committee

The Nomination Committee

# Transparency and Credibility of Corporate Governance Structure

Together with STA, We are one of Dual-listing company in the SET



**SRI TRANG GLOVES (THAILAND) PCL.**

## Third Party Verification & Accreditation

**E**



ISO 14001:2015  
Environmental  
Management System



Environmental  
Good Governance  
Sustainable Business Certificate

**S**



International  
Labour  
Organization

International Labour  
Organization Audit



Ethical Trade Audit



STGT receive "A Grade"



Occupational Health &  
Safety Management

**G**



ISO 9001:2015  
Quality Management System



Forest Stewardship Council™  
(Chain-of-Custody)



ISO 22000:2005  
Food Safety Management System  
Cover GMP+HACCP



## Excellence in ESG Rating



**Excellent**

Corporate Governance Score Appraised  
by Thai Institute of Directors



**SET100 Index**



**SETTHSI Index**

**S&P Global**



1<sup>st</sup> lowest risk of Healthcare Industry Group

**SUSTAINALYTICS**

a Morningstar company

**REFINITIV**

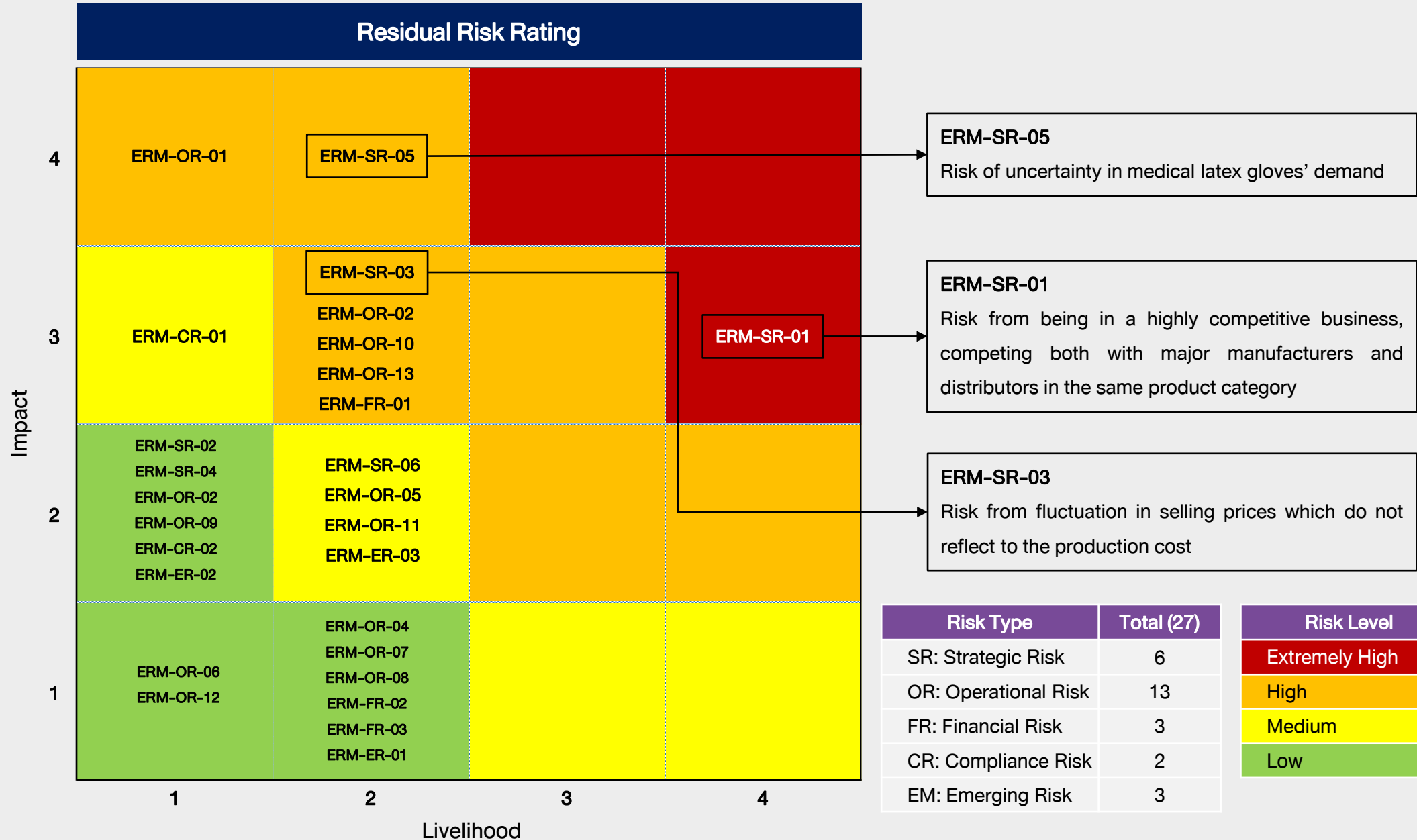
**esgbook**

**Bloomberg**





# STGT Risk Assessment



# Strategic Risk SR01&02 :

## Highly Competitive Business and Uncertainty Medical Gloves' Demand

### Possibility impact from risk

- Highly competitive business, competing both with major manufacturers and distributors in the same product category and substitute products.
- Uncertainty in medical latex gloves' demand : Machine utilization rates is decrease, higher production costs, the rate of return on investment in capacity expansion did not meet the target.

### Mitigating Action Plan

- The Company consistently researches and develops to compete, investing in human capital, advancing production technology, and staying attuned to global market needs.
- Expanding the product line creates new market opportunities and potential for additional company revenue.

### Outputs

**Y2022 new product sale THB 1.16 billion.**

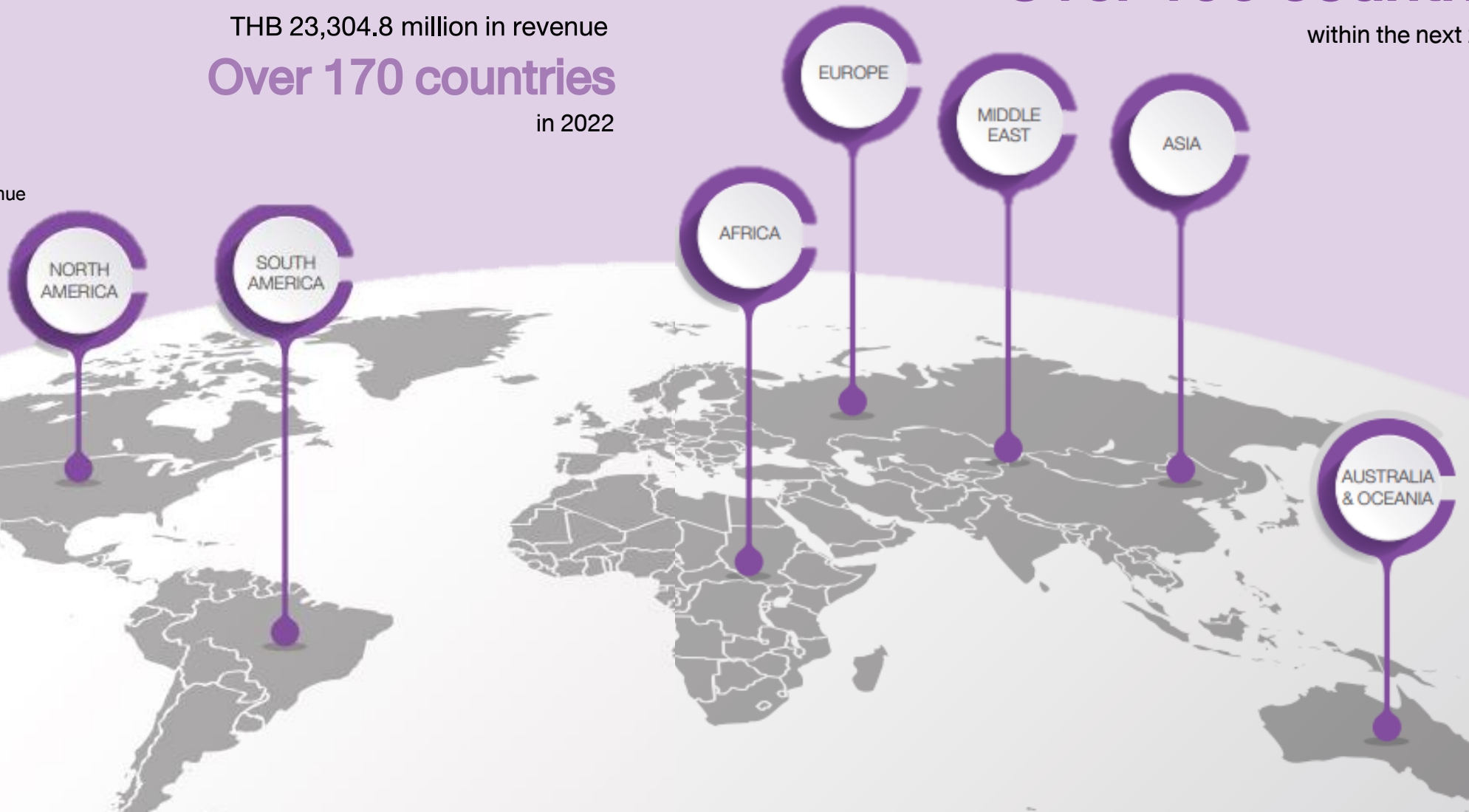


# Expanding the new market

THB 23,304.8 million in revenue  
**Over 170 countries**  
in 2022

**Over 190 countries**  
within the next 2 years.

THB 30,405.1 million in revenue  
**140 countries**  
in 2020





## Latex Powder-Free Examination Gloves



Total Extractable Protein



Clean World Clean gloves

Fully integrated sustainable supply chain



ZERO Chlorine process



Color

Latex White

Ocean Blue



Food contact compliance

240 mm length

Efficient and easy donning

Balanced strength comfort & flexibility

Superb protection against viral penetration

Single wall thickness (finger) typical value 5.5 mil (0.14 mm)

Fully micro textured superb overall grip

Ability to reseal

MDR CLASS 1



PPE CAT III  
CE 2777



PPE CAT I  
CE



100% Renewable Energy



Low Carbon Production



Sustainable Sourcing



Clean Optimization

USAGE (highlight)



Medical



Dental



EMS



Food

## NON Total Extractable Protein

DETECTABLE Tested according to ASTM D5712-15

	Detection limit	Result
Assay Concentration	< 2.2µg/ml	b.d.
Total Protein	< 11µg/g	

b.d. - below detection limit, 2.2µg/ml.

## NON Quantity of 4 Principal Allergenic Proteins

QUANTIFIABLE Tested according to ASTM D7427-16

	Quantitation Limit	Result
Hev b 1	< 0.050µg/g	UQ
Hev b 3	< 0.050µg/g	UQ
Hev b 5	< 0.025µg/g	UQ
Hev b 6.02	< 0.025µg/g	UQ

UQ - unquantifiable i.e. result below the limit of quantitation.

Caution: Safe use of this glove by or on latex-sensitized individuals has not been established yet.



Reduce Chloride residue by 63%

11 Chemotherapy Drugs

Tested according to ASTM D6978





# Force Black

(Silicone Free & Non-detectable PAHs)

Nitrile Powder-Free Examination Gloves



**For silicone free**  
required application



**Tested against EN 16523-1 and ASTM F739**  
for chemical resistance



**Thicker gloves**  
for better protection and durability



**Color**

**Black**

Single wall thickness (finger) **typical value 6.3 mil (0.16 mm)**

**Powerful hand**  
protection against multiple hazards

**Heavy duty**  
and reliable

Efficient and **easy donning**

**240 mm length**



**Food contact**  
compliance

**Fully micro textured**  
superb overall grip

**Silicone free**

Great chemical resistance

**PPE CAT III**

**CE 2777**

**MDR CLASS 1**



**PPE CAT I** **CE**



offering the utmost confidence and safety.

**Force Black**

**Nitrile Examination Gloves.**  
for all your heavy-duty needs.



**USAGE**  
(highlight)



Automotive



Security



Industry



Body Art



EMS

## Strategic Risk SR-03 :

Fluctuation in selling prices which do not reflect to the production cost

### Possibility impact from risk

- The Company cannot maintain profitability
- The Company's profit may decrease and not reach the target as expected.

### Mitigating Action Plan

- The Company set a timeline for price agreements with customers and delivery in accordance with inventory management and production periods in order to optimize the selling price with the production cost.
- To manage the raw material purchasing follow the current situation in term of fluctuation market price e.g., acquire the latex according to the price formular that is referenced to the average daily market price to reduce fluctuations in the price of raw materials used.

### Outputs



Sustainable Sourcing



Sustainable Logistic Management



Resource Efficiency : Packaging



Waste management by Circular Economy

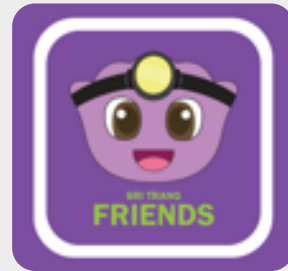




# Sustainable Sourcing



Transparency &  
Fair Trade



Ethical &  
Good Governance



No Deforestation



Biodiversity





# SRI TRANG FRIENDS TRADING PLATFORM



FAIR TRADE & TRANSPARENCY

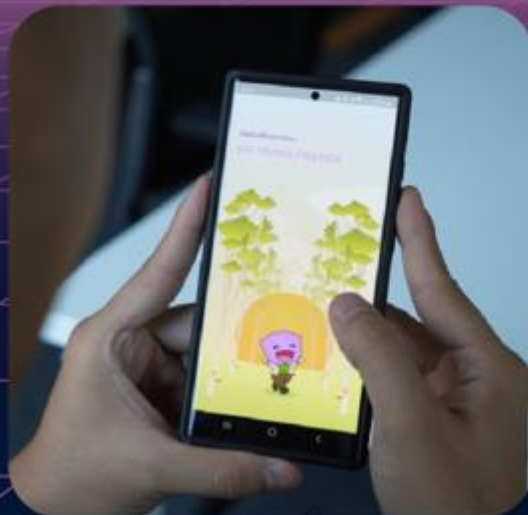
BIG DATA & INTEGRATION

DISINTERMEDIATION



## Stakeholder Well-Being

- 1 More convenient and easier to sell rubber.
- 2 Easier to access trading sources.
- 3 Easier to allocate time in life.
- 4 Easier to access news and information.
- 5 Improving the quality of life.
- 6 Mitigating risks in the natural rubber supply chain.
- 7 Upgrading the natural rubber industry standards.





# Thailand's largest **FSC** Rubber producer

& The World's First Fully integrated FSC Latex Medical Gloves supply chain since **2018**



FM = Forest Management COC = Chain-of-Custody



## 4,722 hectare

In 11 provinces (as of 31st Dec 2022)

Phitsanulok  
Chiang Rai  
Chiang Mai  
Lampang  
Pichit  
Phrae

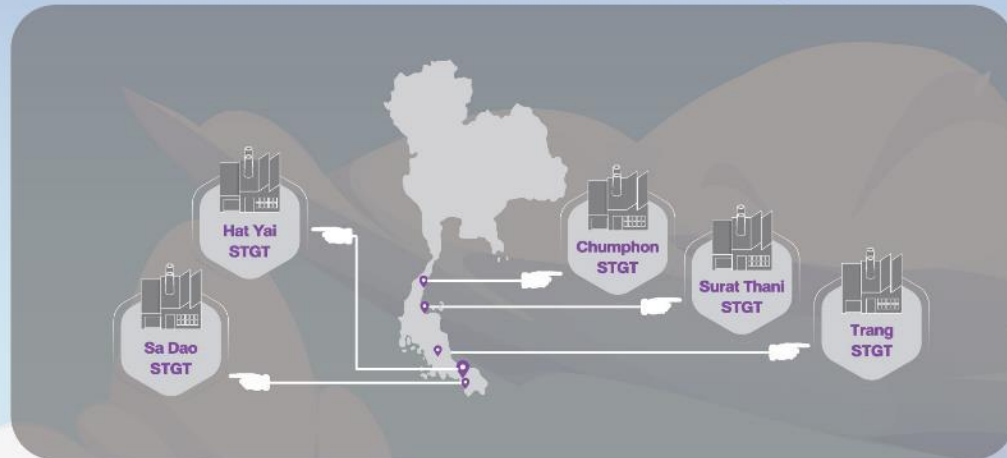
Pha Yao  
Sa Kaeo  
Sakon Nakhon  
Petchabun  
Kalasin







# Sustainable Logistic Management



## Door to Door Concentrated latex factory



Within Walking Distance



## Inland Transportation

Thailand (Songkhla)  
to Malaysia (Klang)

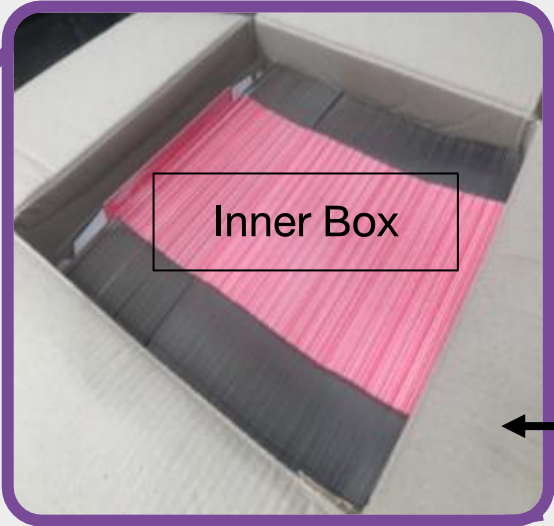
**236 km**

Thailand (Songkhla)  
to Thailand (Laem Chabang)

**1,071 km**

# Resource Efficiency : Packaging

## The Revolving Box Project



Outer Box or  
“Revolving  
Box”





# Waste management by Circular Economy

## The Waste Former to Refractory Project



- > Reduce the amount of waste to landfill by **227 tons**
- > Resulted in a disposal cost reduction of **454,400 THB/year**
- > GHGs Emission Reduction **862 tonCO<sub>2</sub>eq**

Former  
(Glove Mold)



Coarse Crushing

Stored in Big Bag



Transported to SRIC



Refractory Mortar



## Hazardous Waste Reduction Project

Cooperation with suppliers of chemical raw materials in **modifying the packaging of chemicals** to reduce hazardous waste

Old Packaging



New Packaging



Old Packaging



New Packaging



**Increase reduced** hazardous waste from chemical packaging

FY 2021: 301,831 kg

**31,055**  
kg



FY 2022: 332,886 kg





## การบริหารจัดการความเสี่ยงด้านการเปลี่ยนแปลงสภาพภูมิอากาศ



“CLEAN WORLD CLEAN GLOVES”

is our brand promise to give priority to the sustainability-minded operations and production of high-quality, environmentally friendly gloves.

OUR CONCEPT

SUSTAINABILITY APPROACH

GOALS

- Sustainable sourcing
- Logistic management
- Environmentally-friendly manufacturing
- Human dignity and social responsibility
- Clean optimization
- Clean natural product

### Sustainability for Supply Chain and Fair Trade

STGT focuses on sustainable supply chain management in accordance with international standards.

### Human Rights

We value our employees as part of STGT family. We are committed to no child labor and no forced labor policy.

### Animal Welfare

STGT is committed to advancing animal welfare in Thailand through its Touch Of Life™ initiative, providing love and support to stray animals and wildlife through CSR activities.

### Responsibility & Sharing

STGT produce highest quality gloves and deliver our products under Touch Of Life™ mindset for customers throughout the world. STGT promote our sharing engagement to our society and a better world.

### Environmentally Friendly Technologies

STGT is proud of our ecological biomass energy, promoting renewable energy, including waste management according to the principle of Circular Economy and moving towards green factory which is friendly to environment as well as communities around us.

**The Environment**

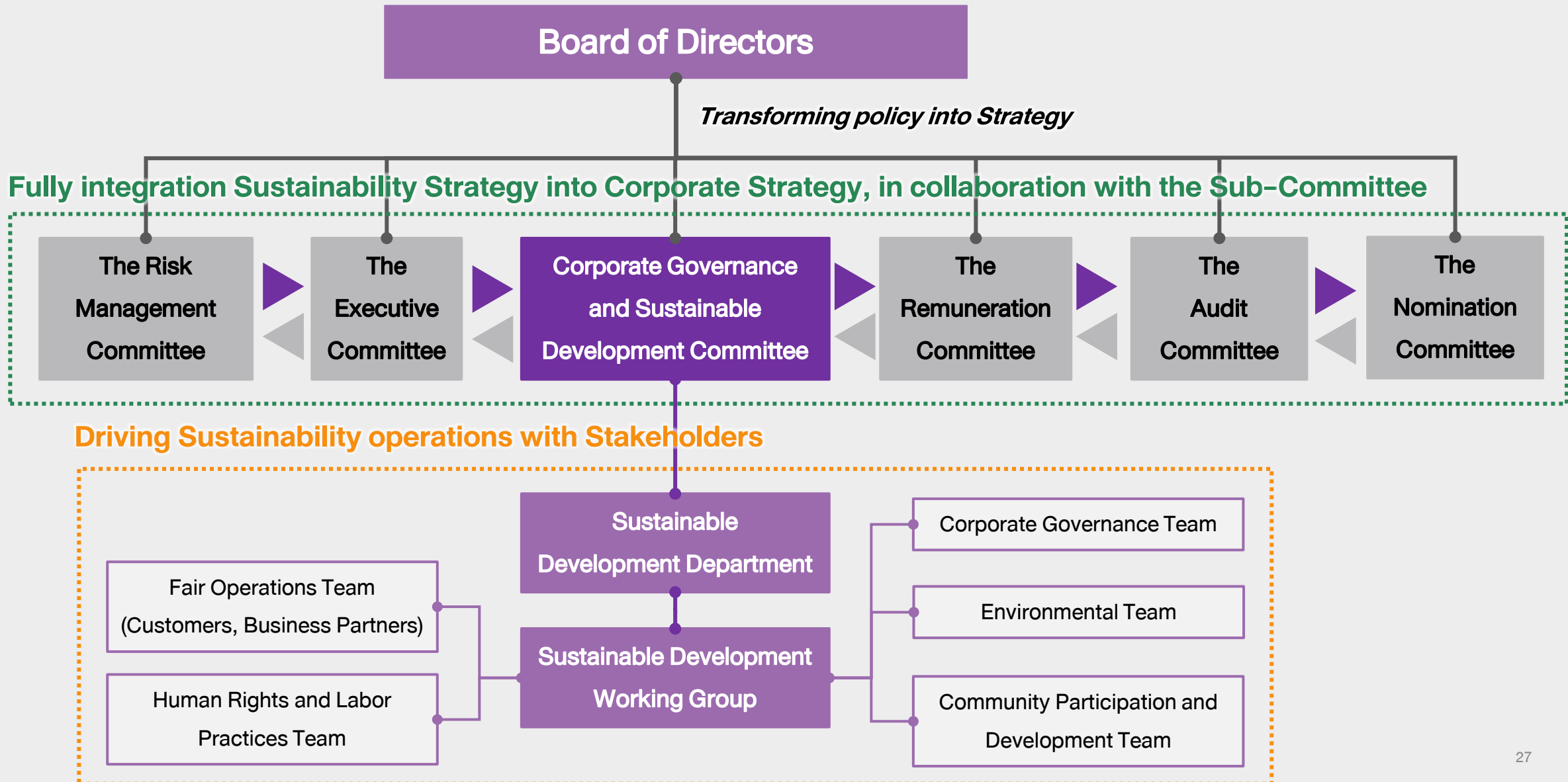
- ✓ Reduce greenhouse gas emissions per product unit by 10% compared to base year 2021 by 2026
- ✓ Carbon Neutral by 2030 and Net zero GHG emissions by 2050
- ✓ Reduce electricity consumption per product unit by 10% from the base year 2019 by 2024.
- ✓ Reduce water consumption per product unit by 10% compared to the base year 2019 by 2024.
- ✓ Reduce total waste per product unit by 20% from the base year 2019 by 2024.
- ✓ Reduce the amount of nonhazardous waste from the production process that is disposed of in landfills to 0 by the year 2030.

**Social**

- ✓ Training Hours Average 40 Hours/Person/Year
- ✓ The number of fatalities at work of employees and contractors is zero.
- ✓ The number of employees suffering from occupational diseases is zero.

RELATIONSHIP WITH 7 GROUP OF STAKEHOLDERS

# Corporate Governance and Sustainable Development Structure





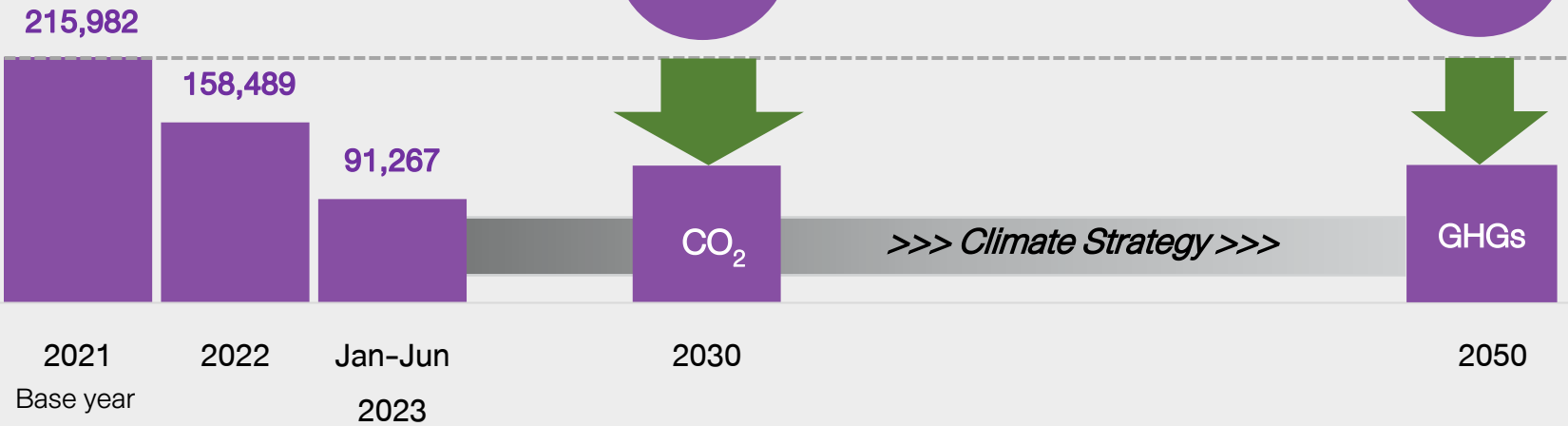
# STGT'S CLIMATE CHANGE AMBITION PATHWAY (Scope 1 & 2)



## Risk & Opportunities

- Climate change and Environmental regulations, such as CBAM
- Production disruption from accidents and disasters
- Overseas customers are more interested in Carbon Footprint of Products (CFP)

## GHG Emissions (tCO<sub>2</sub>e)



2022

- Solar rooftop project at STGT-TG and T-VER registration
- Carbon Footprint of Products (CFP) total of 26 products

2023

- Set absolute GHG reduction targets (tCO<sub>2</sub>e) in accordance with Green Bond Projects
- Solar rooftop project : HY / CP / PS

2024-2029

- Expand T-VER renewable energy project
- Seek GHG reduction opportunities Initial
- Climate Risk Assessment and TCFD disclosure

Climate Strategy

## Efficiency Improvement

Maximize energy efficiency in operations and reduce GHG from significant sources



100% Biomass Renewable Energy

Energy Efficiency Improvement

## Breakthrough technology

Low-carbon technologies and fuels acquisition e.g., renewable energy projects



Solar Rooftop: 6,771 MWh reduced 3,230 tCO<sub>2</sub>e

Solar Floating: 10,159 MWh reduced 4,845 tCO<sub>2</sub>e

EV Forklift

EV Car

## Carbon offsetting and absorption

Carbon credits from GHG emission reduction projects (e.g., renewable energy, Agriculture, Forestry) and carbon capture projects



Carbon credit trading with STA Group through the T-VER project

# Sustainable Investment



## Green Financing Framework

designed with considerations to



**The Green Bond Principles ("GBP")**, issued by the International Capital Market Association ("ICMA")

**The ASEAN Green Bond Standards ("AGBS")**, issued by the ASEAN Capital Markets Forum ("ACMF")



**Green Loan Principles ("GLP")**, issued by the Loan Syndications and Trading Association ("LSTA")

39m

**Total investment (USD)**

68

**Green Projects**



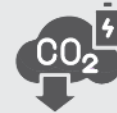
## Eligible Green Categories

Example of impact indicators



**Renewable Energy**

- Increase in consumption of renewable energy (kWh)
- Reduction in amount of non-renewable energy consumed or purchased (kWh)
- Reduction in total GHG emissions including the indirect scope 2 GHG emissions (tCO2e)



**Prevention Pollution**

- Reduction in vented particulate matter (ppm)
- Reduction in disposal of mixture of wood bark and soil (tons)
- Improvement in the utilization of biomass resources (%)



**Energy Efficiency**

- Reduction in energy consumption (GJ)
- Reduction in electricity consumption (kWh)
- Reduction in steam/heat consumption (GJ)
- Reduction in total GHG emissions including the indirect scope 2 GHG emissions (tCO2e)



**Water & Wastewater Management**

- Increase in water recycled (m3)
- Reduction in new water withdrawal (m3)
- Improvement in (or the efficiency of) wastewater treatment systems (%)



**Clean Transportation**

- Annual reduction in GHG emissions (tCO2e)

**BEST NEW GREEN BOND**

Sustainable Finance

Sri Trang Gloves (Thailand)  
1.5 billion green debenture

Sole green structuring adviser, bookrunner and arranger: Bank of Ayudhya  
External adviser: DNV

This was the company's inaugural green debenture and represented its first fund raising in the domestic debt capital markets. The proceeds will be used to finance and refinance eligible green projects, including renewable energy, pollution prevention and control, energy efficiency, sustainable water and wastewater management and clean transportation.



# Outcomes of Energy Efficiency Improvement

## Trang Branch

Electricity Reduction Project: reducing the use of air in the glove inflation process by reducing the size of the air duct.



Electricity (kilowatts-hour /year)		
Before	After	Reduce
3,801,600	2,764,800	1,036,800

⚡ Energy Cost Reduction 3,691,008 Baht/year  
 ☁️ GHGs Emission Reduction **516** tCO<sub>2</sub>eq/year

## Surat Thani Branch

Reduction electricity auto blow project.



Electricity (kilowatts-hour /year)		
Before	After	Reduce
5,568,394	4,252,228	1,316,166

⚡ Energy Cost Reduction 4,606,581 Baht/year  
 ☁️ GHGs Emission Reduction **658** tCO<sub>2</sub>eq/year

## Hat Yai Branch

Increase the performance of the oven motor



7.5 HP

10 HP

⚡ Energy Reduction 1,933,632 kWh/year  
 ⚡ Energy Cost Reduction 8,701,344 Baht/year  
 ☁️ GHGs Emission Reduction **967** tCO<sub>2</sub>eq/year





การมีส่วนร่วมพัฒนาชุมชนและแก้ไขปัญหาสังคมอย่างยั่งยืน





# Continuous engagement with the community

## การสำรวจความต้องการของชุมชน

การสำรวจความต้องการและความคาดหวัง  
ของชุมชนโดยระบบ QMS,EMS,OH&S

การประเมินผลประโยชน์ และผลกระทบ  
กับชุมชนในโครงการ CSR-DIW

การสำรวจความคิดเห็นชุมชนต่อ  
สิ่งแวดล้อมของชุมชนรอบโรงงาน

การสานเสวนา  
กับชุมชน

### Art, culture and local traditions

เพื่อร่วมรักษาวัฒนธรรมและ  
ประเพณีอันดีงามของท้องถิ่น



งานทอดกฐินประจำปี



กิจกรรมกระตุ้นเศรษฐกิจในชุมชน



### Children and youth

สนับสนุนให้เด็กและเยาวชน  
มีสุขภาพแข็งแรง และเติบโตสมวัย



สนับสนุนการซ้อมของทีมฟุตบอล และ  
การแข่งขัน E-Sport



มอบของใช้สำหรับเด็กเล็ก



### Career development and livelihood

เพื่อส่งเสริม/สนับสนุนอาชีพให้  
ชุมชน และสร้างความเป็นอยู่ที่ดีขึ้น



ปรับปรุงภูมิทัศน์ด้วยวัสดุพื้นทางเดิน  
จากขี้เถ้าและเศษโมลด์ซรามิค



โครงการทำวันไรค์วันสร้างรายได้



### Environment

ฟื้นฟูระบบนิเวศของชุมชน รักษา  
ความอุดมสมบูรณ์ของธรรมชาติ



โครงการผลิต “วัสดุปรุงดินคุณภาพดี”  
จากดินเปลือกไม้เกิดจากการผลิต Biomass



รณรงค์คัดแยกขยะมูลฝอยในชุมชน



### Good health and hygiene

สนับสนุนการป้องกันการสัมผัส  
อย่างปลอดภัย “Touch of Love”



สนับสนุนทุนนื่องทางการแพทย์ให้แก่  
หน่วยงานต่างๆ และสถาบันการศึกษา



โครงการส่งมอบวัคซีนป้องกัน COVID 19



### Assistance to disaster victims and the disadvantage

เพื่อให้การช่วยเหลือผู้ประสบภัย  
พิบัติหรือผู้ด้อยโอกาสในสังคม



โครงการเยี่ยมผู้สูงอายุในชุมชน



มอบของใช้จำเป็นให้ศูนย์กักกัน COVID 19





# Outcomes and Social Impacts: Key highlights

## ENVIRONMENT

### โครงการผลิต “วัสดุปรุงดินคุณภาพดี”



- ส่งมอบดินเปลือกไม้ที่เกิดจากการผลิตเชื้อเพลิงชีวมวล (ไม้สับ) จำนวน 20 ตัน นำมาผลิตเป็นวัสดุปรุงดินคุณภาพดี ลดปริมาณการปล่อยก๊าซเรือนกระจก 66 tonCO<sub>2</sub>eq
- สร้างรายได้ให้กับกลุ่มผู้หมักเกษตรอินทรีย์ ชุมชนตลาด ต.พะตง ประมาณ 108,000 บาท

### โครงการพัฒนาพื้นที่ชุมชนเพื่อความเป็นอยู่ที่ดี



- ปรับปรุงภูมิทัศน์ด้วยอิฐปูพื้นทางเดินจำนวน 3,000 ก้อน ที่ผลิตจากวัสดุไม้ใช้แล้วของโรงงาน โดยนำไม้เก่าประมาณ 4,500 กิโลกรัม และเศษโมลด์ชราหมักหมดอายุการใช้งาน ประมาณ 2,250 กิโลกรัม
- ลดปริมาณการปล่อยก๊าซเรือนกระจก 7 tonCO<sub>2</sub>eq (คิดเฉพาะเศษโมลด์ชราหมัก)

### โครงการรณรงค์คัดแยกขยะ



- เก็บขยะได้ทั้งหมดประมาณ 257 กิโลกรัม และคัดแยกเป็นขยะรีไซเคิลออกมาได้ จำนวน 42 กิโลกรัม
- ลดปริมาณการปล่อยก๊าซเรือนกระจก 4.09 kgCO<sub>2</sub>eq
- พนักงานอาสา จำนวน 36 คน

## SOCIAL

### โครงการทำนุไร่ควินสร้างรายได้ (CSR-DIW Continuous 2565)



- นำไม้พาลอกที่ไม่ใช้งานจากโรงงานประมาณ 500 ชิ้น มาเผาเป็นถ่านไม้ได้ 300 กิโลกรัม
- สร้างรายได้เฉลี่ย จำนวน 588 บาท/เดือน/ครัวเรือน
- ผลการประเมินความพึงพอใจของชุมชน 90.8%



### โครงการจัดตั้งศูนย์เรียนรู้ผลิตโตปลาแห้งชุมชนหมู่บ้านตัวอย่าง เทศบาลเมืองสะเดา



- สนับสนุนการปรับปรุงอาคารให้มีความพร้อมและถูกสุขลักษณะมากยิ่งขึ้น
- สนับสนุนช่องทางในการจำหน่าย จำนวน 2 ช่องทาง ได้แก่ ร้านสะดวกซื้อภายในโรงงาน และการสอนทำสื่อลงใน TikTok
- สร้างรายได้เฉลี่ย 7,700 บาท/เดือน





# Outcomes and Social Impacts: Key highlights

## โครงการไม้พาลูก สานรัก (CSR-DIW Continuous) ต่อเนื่องปีที่ 2



ผลการดำเนินงาน	ปี 2564	ปี 2565
จำนวนไม้พาลูกที่บริษัทสนับสนุน (กิโลกรัม)	18,320	24,000
จำนวนผลิตภัณฑ์ที่จัดทำ (ชิ้น)	177	193
สร้างรายได้ให้กับสมาคมกีฬาผู้พิการจังหวัดสุราษฎร์ธานี (บาท/ปี)	57,040	112,000

### ผลประโยชน์ต่อบริษัทฯ

- ลดค่าใช้จ่ายการส่งกำจัดขยะทั่วไปได้ประมาณ 29,624 บาท
- ผลประเมินความพึงพอใจของชุมชน ร้อยละ 98.5
- พนักงานมีส่วนร่วมในการต่อเติมพื้นที่โรงเรือน จำนวน 15 คน

### ผลประโยชน์ต่อสังคมและสิ่งแวดล้อม

- ลดปริมาณการปล่อยก๊าซเรือนกระจกได้ 3.94 tonCO<sub>2</sub>eq
- ลดต้นทุนการผลิตแก่สมาคมกีฬาผู้พิการจังหวัดสุราษฎร์ธานี 60% และสร้างรายได้เพิ่มขึ้นจากปี 2564 จำนวน 54,960 บาท
- ผลตอบแทนการลงทุนทางสังคม (SROI) เท่ากับ 3.80





480million sq.ft  
OF FSC FM land

**Sustainable Sourcing**

- Free Market
- Human right & Welfare
- Code of Conduct Best Practice & Technique support
- 100% sourcing through Digitization & Harborside

**Logistic Management**

- Shorten Distances
- Reduce Fuel Consumption
- Reduce Chemical
- Reduce GHG emissions
- Locate in the heart of raw material

**Environmentally - Friendly Manufacturing**

- Solar Rooftop
- Low Carbon Production
- 100% Renewable Energy in Gloves production
- Circular Economy and Waste to Value
- Water Reclamation system
- GHG Emission 2022: 21,630 tCO<sub>2</sub>e
- 0.006
- Certified ISO 14001:2015 Environmental Management System

**Human Dignity and Social Responsibility**

- amfori
- BSCI
- Sedex
- SMETA
- ISO
- Certified ISO 45001:2018 Occupational Health & Safety Management



# “Clean World Clean Gloves”

is Sri Trang Gloves brand promise of sustainable business operations which places the great importance on responsible operations and the manufacturing of high-quality and clean glove products.

**Clean Optimization**

- Certified ISO 13485:2016 Medical Device Quality Management System
- Certified ISO 22000 Food Safety Management System
- 11 Chemotherapy Drugs
- 26.375 tons Per Hectare/Year
- 47.4kg Per Tree/Year

**Clean Natural product**

- Renewable
- Biodegradable
- Carbon absorbable Raw material
- Low Carbon Footprint

Rubber Trees's Carbon Absorption rate  
26.375 tons Per Hectare/Year  
47.4kg Per Tree/Year

Greener Protection  
Cleaner Planet

## Sustainability Awards

12 TIMES WINNER  
Thailand FDA Quality Award

2021 Thailand Sustainability Investment	2020-2021 CSR-DIW Award	2017-2021 CSR-DIW Continuous Award	2021 Sustainability Disclosure recognition	2017-2021 Disability Employment Award	2019 Environmental Governance Award	2020 Outstanding Social Activity Award	2019 Gold level plaque of honor waste water management
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E  
Performances

S  
Performances

Green  
Investment

Sharing  
Touch of Love

Creating value for stakeholders and confidence in business partners and consumers through the sustainability approach “SHARE”





## Q&A SESSION



ST  
GT

THANK YOU

**S**pecialist & **T**eamwork in **G**iving

「Touch Of Life™」

*We offer*

*Sustainable life driven hand protection*