

11 September 2025



Sustainability journey

since 2005 from foundations for growth

Establishing sustainable foundations

- Listed on SET100 and part of the MSCI Thailand Index
- 100-point AGM Checklist
- Excellent CG scoring

Advancing ESG leadership

- THSI Award
- Sustainability Disclosure Award
- 100 points AGM Checklist
- Excellent CG scoring
- SET ESG Rating: AA
- ESG100 recognition

2019-2023

2024

onwards

2005-2014

2015

2016-2019

Building foundations and expansion

· Prepared for and studied the importance of ESG to enable structured governance

Strengthening governance & integrity

- **CAC** Certified
- Top 70 ASEAN CG Scorecard
- ASEAN Asset Class Publicly Listed Companies
- 100 points AGM Checklist
- Excellent CG scoring

Scaling ESG for future growth

- SET ESG Rating: AA
- ESG100 recognition
- 100 points AGM Checklist

Plan.B

- Excellent CG scoring
- CAC Certified

Awards and recognitions















Excellent Corporate Governance 2015-2024

100-Point AGM Checklist 2015-2022, 2024

Collective Action Against Corruption Certified 2016-2027

Top 70 ASEAN CG Scorecard and ASEAN Asset Class **Publicly Listed Companies**

Thailand Sustainability Investment 2021-2022

SET ESG Ratings 'AA' 2023-2024

ESG100 2023-2024

2018-2019

Three-pronged sustainability strategy



Creating long-term value for stakeholders, society, and the environment through sustainable growth



STRONGER ECONOMY

Driving sustainable growth, strengthening partnerships, and diversifying for long-term value creation

- Expanding media scale grew capacity by 16.5% CAGR since 2015, with target ~10% annual growth ahead
- Delivering strong performance consistent improvement in revenue, NPAT, ROA, and ROE since listing
- Accelerating diversification adjacent business rising from ~10% of revenue in 2015 to ~20% in 2024, reinforcing long-term resilience











BETTER SOCIETY

Creating social and community value by fostering trust and improving quality of life in communities

- Promoting equality & diversity balanced gender representation, with ~15% LGBTQ+ inclusion across workforce
- Strengthening social impact contributed ~THB 30mn in financial support, ~THB 200mn in media value to foundations and social enterprise
- **Supporting charitable** allocated media capacity to public benefit campaigns such as the Red Cross and animal welfare initiatives













MORE SUSTAINABLE ENVIRONMENT

Integrating environmental responsibility into our operations and innovations to reduce our carbon footprint

- **Reducing energy use** 10% lower electricity consumption YoY, saving 6,910 Mwh in 2024
- Cutting carbon at scale LED upgrades reduced 24 tons CO₂e in 2024, with further expansion in progress
- Driving eco-innovation exploring renewable energy and sustainable OOH technologies (study phase)













Creating sustainable value across our value chain





Governance

- 100% compliance, CAC certified
- No gift / no bribery policy
- Zero PDPA or content-rule complaints

Social

- 2,000+ campaigns with 1,200 brands & 1,000 clients
- 3% ad space dedicated to social impact campaigns spanning 8 sectors
- 10 SMEs and social enterprises supported

Environment

- -9.1% GHG reduction YoY, on track for 2027
- 10% cost saving through LED upgrades
- Zero waste by 2030 with vinyl upcycling

"Embedding ESG in every stage of our value chain to deliver growth and trust"





Preparing for economic uncertainty

Turning 2024–25 challenges into growth opportunities



Context (external)

Economy & policy

• Softer GDP; firms trim discretionary spend; borrowing costs remain high

Weak ad media spending

Budgets shift to measurable/performance channels;
 CPM pressure

Lower consumption & high debt

• Shorter, promotion-led campaigns; value-seeking consumers; e-commerce still expands

Geopolitics & policy uncertainty

 New ESG/advertising rules, slower approvals, and border-risk volatility

Risks to Plan B

Shift to global platforms & ROI pressure

- Growing ad spend on Meta, Tiktok, YouTube→ leakage of budgets outside Thailand
- Advertisers demand measurable ROI → risk to OOH premium CPMs if not proven

Economic headwinds

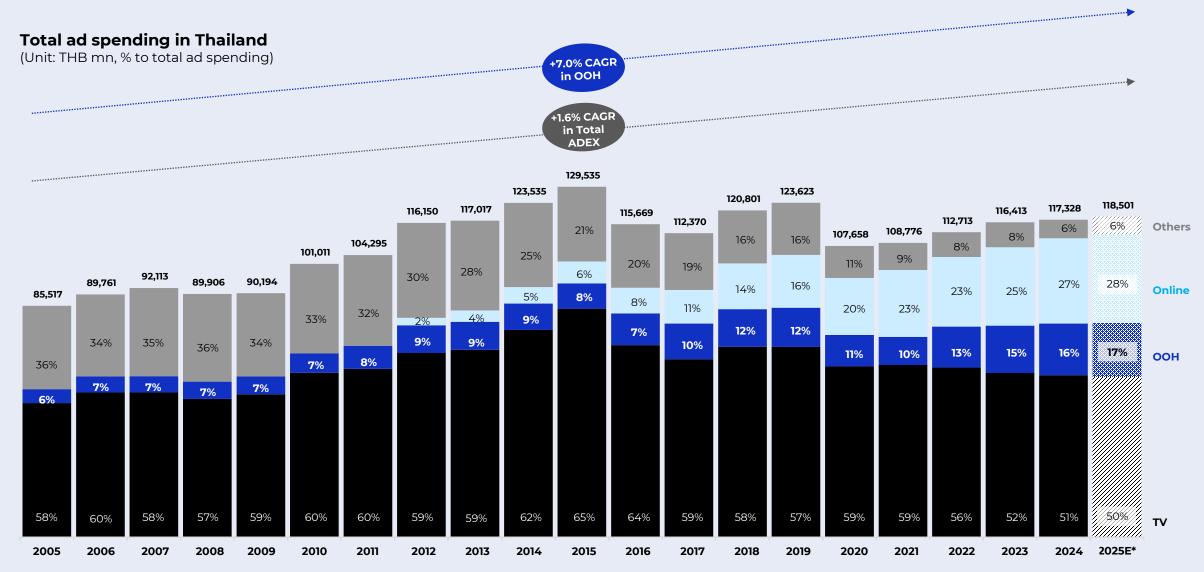
 Softer GDP and high household debt → advertisers cut discretionary budgets, focus on short-term promotions

Regulatory tightening

 Stricter ESG/advertising rules and slower government approvals → higher compliance costs and longer campaign lead times

OOH, along with online, are the two media growing in a stagnant ADEX market





Source: Nielsen and company data

CREATING BRAND MOMENTS WITHOUT MISSING A SINGLE OPPORTUNITY

MORNING (7AM)



EVENING (7PM)



Driving sustainable growth through OOH core strength and diversification



- Core media: Building diversified OOH media Network and expanding to new territories
- Adjacencies media: Exploring opportunities in Adjacencies media to enhance integration
- Step-out opportunities: Seek step-out channel to add to portfolio to leapfrog growth





















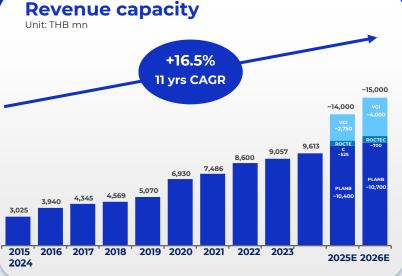




Investing THB 500-1,000mn per year to strategically enhance media assets

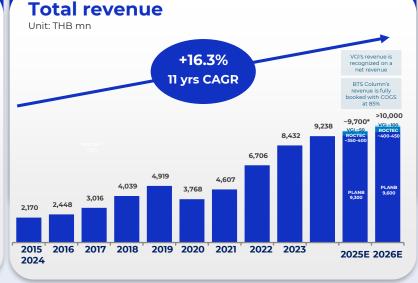


Maximizing utilization and scaling operations to drive sustainable growth



Note: * Media capacity in 2025E includes VGI and ROCTEC on a prorated basis

Targeting double-digit growth to reach over THB 10bn in 2026 through consolidation



Accelerating OOH growth through strategic acquisitions and partnerships











2019

Partnered with VGI to deliver integrated O2O and 360° advertising solutions 2020

Invested in MACO to gain 100% OOH media coverage 2022

Invested in Aqua Ad and Boardway Media to strengthen market leadership 2025

Unlocked missing pieces by managing VGI's assets

PLAN B's OOH Network – Unstoppable, Unmissable, and Everywhere

4 countries

LAOS
SINGAPORE
MALAYSIA
USA

77 provinces 17,367 locations

67,405 panels

1,177 brands

2,243 campaigns

Strengthening our media network through M&A and strategic partnerships







Green Line Sukhumvit Line -Silom Line

60

stations

Pink Line Chaengwattana -Minburi

> 30 stations

Yellow Line Latprao -Samrong

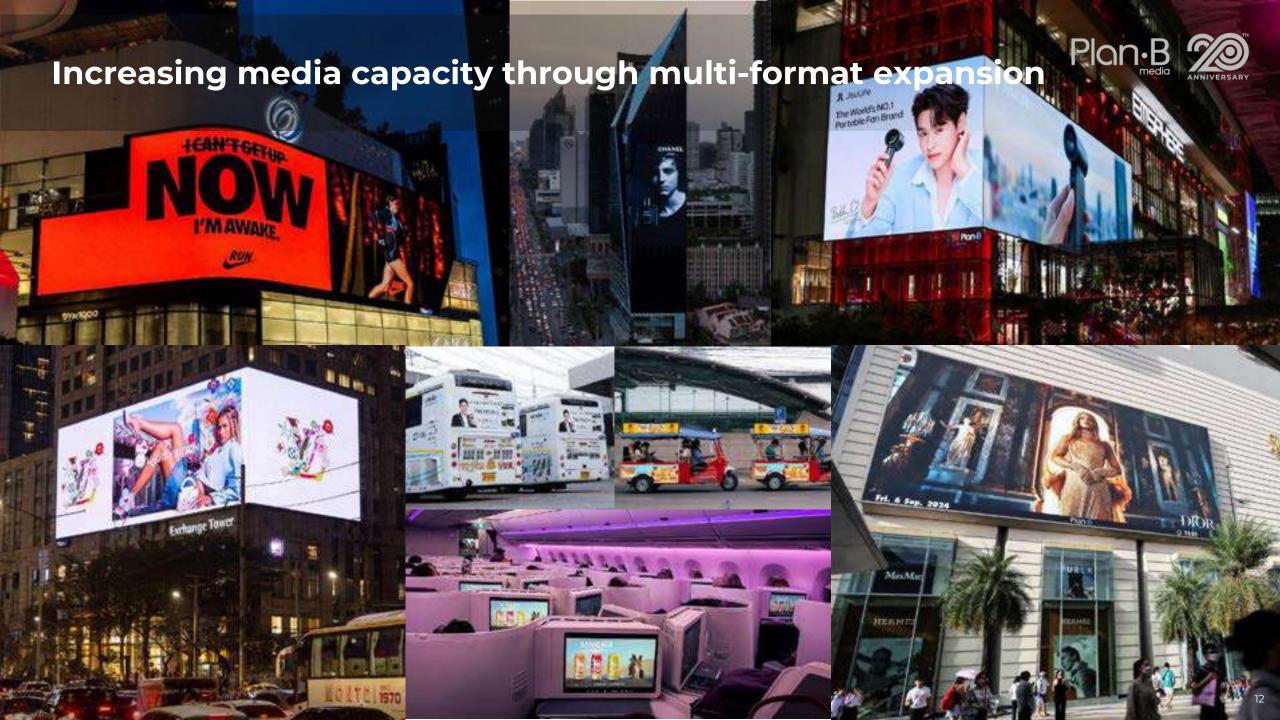
> 23 stations

> > Gold Line Iconsiam

3 stations

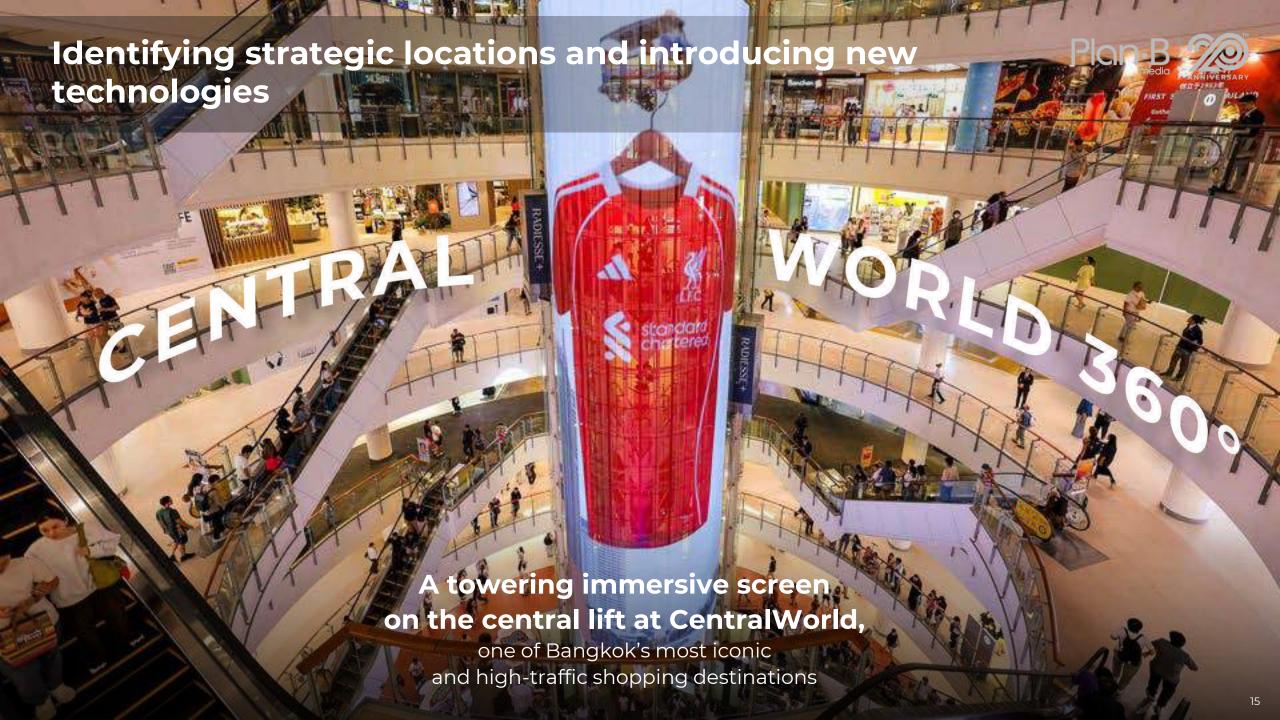
210 Buildings













PDOOH: data-driven precision, OOH-scale impact

One-to-many media with precision of digital





Plon B Q



Audience exposure – GPS data identifies devices near the screen during ad displayed
Who saw the ad – location data pinpoints audiences exposed during each campaign
Audience insight – detects nearby devices to measure ad exposure accurately

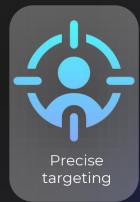
Plan-B

Time & location tracking – each ad is logged with exact time and location

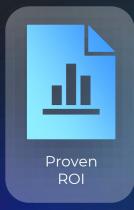
Ad delivery insights – captures timestamp and geo location for every display

Precise tracking – every ad impression is logged by time and place









2024 PDOOH revenue: ~THB 20mn | +50% target in 2025, +200% by 2030



Why OOH is growing



Creativity enhances ad effectiveness through the insights of neuromarketing

75%

of an ads effectiveness is determined by

its creative

Source: oaaa, 2023



Thailand Implication The key effective creative tactics for OOH media in Thailand



EVOKE EMOTIONS [PRESENTER]

46%

portray something clever or funny



MEMORABLE HEADLINES [CLARITY / STORYTELLING]

30%

have a simple design, few words & are easy to read



THE PSYCHOLOGY OF COLOR [BRANDING]

17%

are colorful & vibrant



VISUAL ELEMENT [BIG & BOLD]

8%

your ad captures attention and people observe key objects of interest

VISUAL ELEMENT [BIG & BOLD]



THAILAND, 2024

Campaign Mechanics:

Chanel reinforces its premium status by combining Jennie's ambassador role with striking 3D OOH advertising. This strategy captures attention with its visual impact, appealing to younger audiences while strengthening brand loyalty among existing customers.

MEDIA

- The District EM
- PARC Paragon The 90
 Degree & Interchange 21



THE PSYCHOLOGY OF COLOR [BRANDING]

NESCAFE BLEND & BREW

THAILAND, 2024

Campaign Mechanic:

- Nescafe Blend & Brew's new OOH campaign leverages its iconic red and creative visuals for maximum impact.
- The simultaneous screen freeze on Plan B TV channels during prime time, coupled with the "อร่อย ทำถึง" tagline
- collaborations with popular characters and celebrities, has sparked significant social media buzz.

Special Technic:

Freeze the screen on PLAN B TV from 7:30-8:00 AM.

MEDIA

- Plan B TV
- Plan B TV Nationwide





Emotions subconsciously drive decision-making

700/0 of decision-making is emotional

Source: oaaa, 2023

Discover the power of OOH advertising, delivering solutions for brands in a wide range of industries

Galaxy Z Flip5



Join the

How OOH media builds brand equity with a focus on loyaltydriven consumers

18% OOH media contributes to driving brand loyalty

60% felt the urge to "experience the brand for real" by visiting the store after seen OOH ad



Dr.PONG*

OOH media creates strong impact for beauty brands, with success driven by creative, content, messaging, tagline, and

49% consider the presenter a key factor in their decision to purchase

presenter

Understand Gen Z insights and exposure with OOH

Plon

media 96% consider OOH is

96% consider OOH is the most trustworthy channel

BTS Green line commuters are premium profile with high spending power with HH income ~159,000 THB/month O4

EV brands turn to OOH not only for awareness, but to build trust and image

133% rise in EV OOH ad spending from 2023 to 2024, powered by static billboards capturing 100% share of voice and enhancing brand image



The campaign is driving powerful engagement for more than 3,000+ participants and 244 million views within a month

with Plan B to create a safe space

Source: Digital media tracking 2025, Blue Eagle Eyes

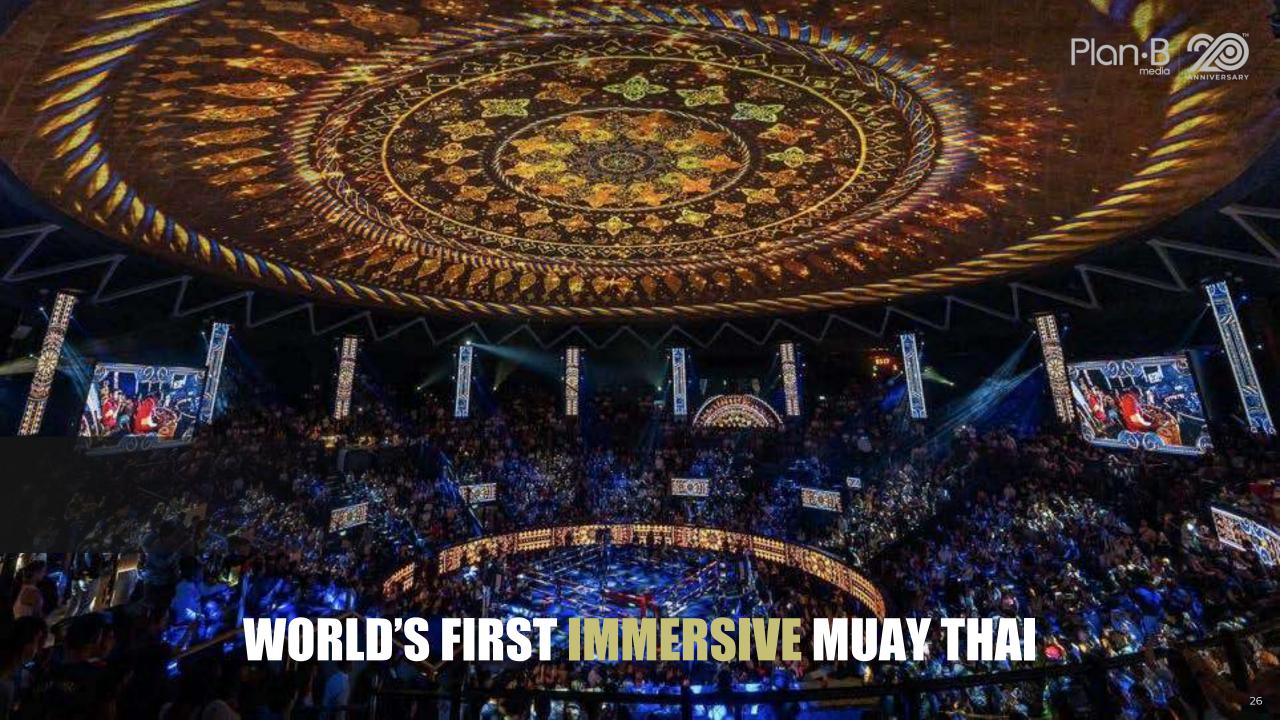
Source: OOH media communication tracking

Source: Nielsen Research: Study on Luxury Products 2024, BTSumers 2024 Source: Plan B ad spending 2024

Source: Your Space compolan, 2023

for gender equality



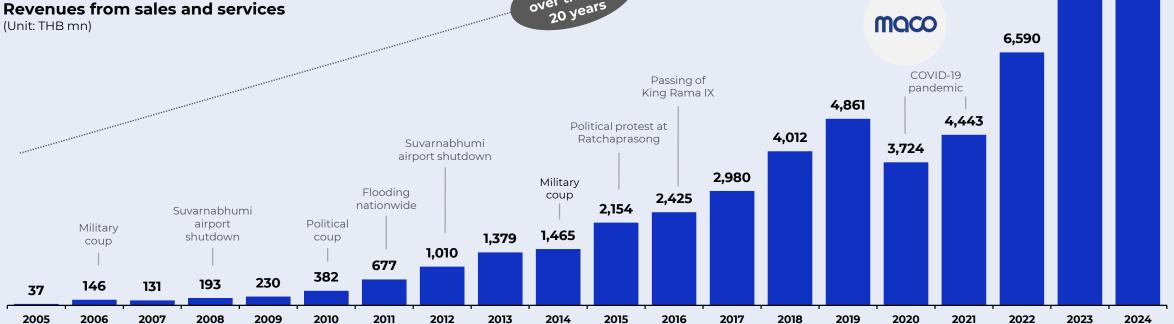




years of sustainable growth through volatility







27 Source: Company data

Integrating ESG into business growth



Target	Business strategy	Sustainability strategy
Short term	 Maintain ≥75% media utilization, OOH ~80% of revenue Adding new media capacity 5-10% annually to expand coverage and revenue base Grow engagement & performance marketing to >20% of revenue Implement AI & programmatic solutions to enhance media planning, pricing, and operational efficiency 	 15% GHG reduction via LED upgrades 10% cost saving from energy efficiency & automation Renewable energy study – solar, PPAs I-RECs
Long term	 Increase OOH market share to >20% by 2035 Explore international expansion Strengthen adjacencies to 20–25% of revenue Scale Al & data analytics for productivity, customer insights, and revenue optimization 	 30% GHG reduction by 2035, toward net zero 2065 Zero waste by 2030 via recycling & upcycling Eco design asset – low carbon, safe, and sustainable







Preparing for climate change

How Plan B impacts climate and how climate impacts Plan B



Company impact on climate change (inside out)

- Greenhouse gas emissions
- · Non-renewable energy usage
- E-waste & materials lifecycle
- Air & light pollution
- Physical climate risks (floods, storms, heat impact)
- Social license to operate (widely recognized by investors & regulators)

















impact on the company (outside in)

- **Energy costs**
- Regulatory compliance
- **Reputation & market demand**
- Supply chain disruptions
- Insurance costs
- Technology shifts
- Physical risk to media assets (flood, storms, heat)
- **Investor & lender pressure**











Climate change impact on Plan B (outside-in)



Risks
What Plan B faces







- Energy costs volatility tariff hikes, demand charges (digital OOH)
- Reputation & market demand (ESG) growing client requests for carbon data & brand-safety
- Physical risk to assets flood/storms/heat affecting OOH structures
- Regulatory compliance new ESG/IFRS disclosure rules, brightness limits



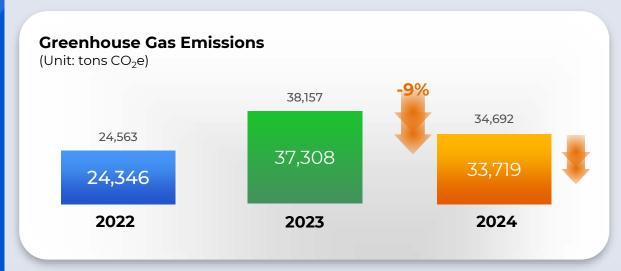
- **Lower OPEX** "Green OOH" positioning by reducing electricity cost
- ESG-labelled inventory lean energy, low-power screens, carbon reporting
- **Better insurance terms** lower risk from preventive maintenance
- First mover credibility early compliance with IFRS disclosure



- Upgrade to energy-efficient LEDs & smart dimming, adopt solar where feasible
- Bundle ESG-labelled media packages (carbon reporting, brand-safety, renewable disclosure)
- Strengthen site resilience climate-risk screening & preventive maintenance
- Align disclosures with IFRS centralize carbon data, apply internal carbon pricing, seek assurance

GHG reduction progress and Net Zero targets







Target

Reducing GHS emissions by 30% within 2035 compared to base year



Carbon Neutral by 2050



Net Zero by 2065





KqCO_ae

mature trees (aged 10 years)

Short-term goal (2025)

- ≥10% GHG cut vs. 2024 baseline
- GHG <31,000 tons target
- 5 10% reduction scope 1 & 2

Long-term goal (2025-2030)

• LED & solar transition (partially)

Improving the efficiency of advertising screens in 2022-2024



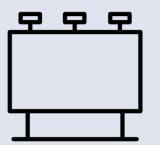
THB 6.8 mn

reduction in maintenance and electricity costs in 2022-2024



154.8 tCO₂e

reduction in greenhouse gas emissions in 2022-2024



Total

Circular economy and community impact



Awareness & Behaviour change



60 Earth Hour

• Plan B joined 190 countries, promoting energy saving and climate action



PLANB X COWAY Collaboration

COWAY Collaboration

• 200 reusable bottles for employees → reduce single-use plastic, conserve resources, engage staff in sustainability culture

Impact: Build awareness, reduce energy & plastic waste, reinforce Plan B as a responsible media operator

Circular economy & Measurable results



Upcycles vinyl for the community

 Convert unused vinyl into community products, support local livelihoods, reduce landfill

Vinyl donation program

 >23,668 sq.m. donated → equivalent to diverting 12 tons of vinyl from landfill

Emission reduction

137 tons CO₂e avoided through recycling and upcycling

Impact: Extend media lifecycle, reduce GHG emissions, create social & economic value for communities

Climate risk management & long-term strategy



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Mitigation cut emission & energy cost

Adaptation protect asset & continuity

Governance & Disclosure

Short term

- ≥15% GHG reduction vs. 2024; 10% cost savings from
- 2 Upgrade LED & smart controllers, brightness scheduling; pilot solar at selected sites
- **3** Al-driven media planning & pricing*

green initiatives

- 4 100% ESG screening for critical suppliers & green specs for screens/components*
- 5 Launch Green Media Packages* with carbon reporting and brand-safety

Strengthen BCP & insurance for climate-related events

Zero-incident safety target; SOPs for rain/heat conditions for employees & contractors

Board oversight*: ESG/Risk Committee steers GHG, utilization, and safety **KPIs** (linked to management incentives)

Long term

- **7** ≥30% GHG reduction by 2035
- Scale renewables & efficiency*: wider onsite solar; continuous LED upgrades
- **3** Circular economy, vinyl recycling & component reuse
- **Climate finance***: internal carbon pricing sustainability linked financing

Location strategy*: Favour low-risk sites, apply climate data to asset siting

Water resilience: reuse/recycle water in maintenance to mitigate drought risk

Transparent reporting*: Publish progress on kWh /GHG/RE%/uptime; obtain external assurance

Climate-related disclosure*: IFRS Sustainability and Task Force on Climate-Related Financial Disclosures

* Exploring new initiatives to advance ESG value





Preparing for Al era

Turning AI into growth, productivity, and innovation



Outcomes we want

How we deliver (key levers & initiatives)

Grow revenue streams

Enhance efficiency & productivity

Optimize resources

Improve client service experience

Drive continuous innovation

- Magnetic Measurement & audience analytics (AI + CCTV + deep insights)
- Programmatic DOOH → dynamic pricing, automated buying, ROI optimization
- Al-assisted planning & scheduling → faster media allocation
- Al passport → streamline workflow & campaign setup
- RPA & integrated workflows
- Smart energy management for LED billboards
- Predictive maintenance, vendor & contract optimization
- Al-powered Chatbots & automation
- Digital contracts (e-signatures)
- Test-and-learn pilots
- Partner co-development
- Immersive format

Impact / KPI

 ≥75% utilization as baseline, with upside from Al & programmatic optimization

- 30% faster planning time
- Higher productivity per employee
- Reduced dependency on manual workforce
- Improved energy efficiency
- Optimized asset lifecycle
- Reduced downtime
- Service level agreement (SLA) ≥95%
- 20% faster response time
- 2–3 new Al-enabled products annually Incremental revenue from new solutions



An advanced DOOH measurement tool delivering precise, real-time audience insights



PLAN

with complete overview of media combination in a campaign



LOCATE

where target audiences are



IMPROVE

content based on target audiences profile for better communication



SPEND

for expectable outcome

PHASE 1.0 MOBILE GEOLOCATION

Using telco mobility data and subscriber attributes to evaluate OOH audience



Identifying visual range and orientation within a 50x50m grid area





Cité disa

Add insights from mobilebased Affinity Attribute Data







Payments

Downloaded Apps

Online behavior

PHASE 2.0

AI TECHNOLOGY and CCTV

Leverage CCTV capture data in real-time with an Al analytics system to learn audience insights

DESPER ANALYSIS OF DATA



OUTCOMES THAT ENSURE ACCURACY









REAL-TIME INTERACTIVE DASHBOARD

for personalized media planning and campaign performance report





AI & CCTV



Reducing costs

Driving efficiency, productivity and empowerment with AI

Streamlining operations with automation to cut manual work and expenses

- Automating electricity bill → reduces processing time by ~80% and eliminates errors
- Estimated impact: THB 3-5mn annual saving in utilities and process costs

Enhancing Productivity

Using AI to handle repetitive tasks, enabling focus on higher-value work

- Robotic Process Automation (RPA) → reduces ~5,000-10,000 manual hours saved annually
- Database + Chatbot (in development) → cuts employee inquiry response time by ~50%
- Estimated impact: +15-20% productivity

Empowering people

Unlocking potential through AI tools and learning programs to foster innovation

- Al-First Culture Learning Program since 2023 → all employees trained in Al skills
- Al Passport onboarding 100% employees by 2025 for seamless Al adoption
- Estimated impact: Reduce manual workforce dependency by ~20%

Scaling AI adoption to empower people and boost productivity

Empowering people



Al-First culture learning program

80%

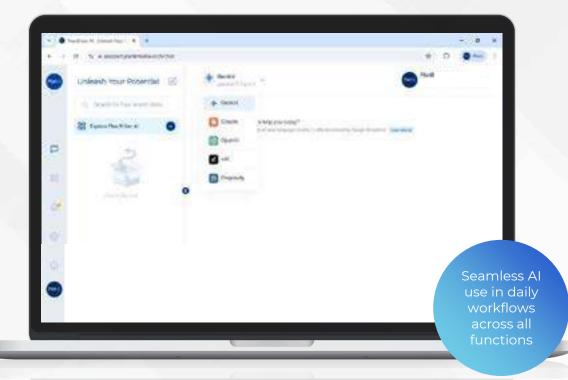
employees scored above benchmark in post-training assessment

100%

Workforce trained in AI skills, ensuring organization-wide adoption

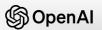
- Al Passport rollout in 2025 will provide seamless access to top Al platforms for all employees
- Employee adoption surged 5x YoY (170 → 931 users), reflecting cultural shift and strong demand
- Early results: 30–40% time saving in reporting, campaign planning, and client servicing





Plan B Gen Al Passport











Gen Al Passport; all-in-one access to leading platforms, accelerating productivity and innovation

Boosting productivity, efficiency, and cost savings with Al



Enhancing productivity

Robotic Process Automation (RPA)

Automating file rendering with RPA to cut turnaround time

~50% faster work completion

100%

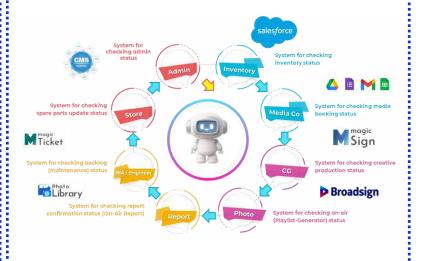
Humanequivalent quality

Example of rendering time comparison

Project	User render	RPA render	
Project 1	4 hrs	2 hrs 4 mins	
Project 2	2 hrs 3 mins	1 hr 32 mins	
Project 3	3 hrs	1 hr 28 mins	
Project 4	2 hrs 35 mins	1 hr 15 mins	
Project 5	2 hrs 45 mins	1 hr 10 mins	

Database + Chatbot

- Integrating databases and AI chatbots for real-time access and faster decision-making
- Pilot in 2025, scaling across functions by 2026



Reducing costs

Al workflow automation

Reducing processing time by ~80% and improving accuracy



Al impact across clients, people, and ESG





Clients & Partners (Customer ROI + Operations

- Al automates planning & reporting → faster, more transparent client ROI
- Al verifies brand safety→ reduces risk of inappropriate placements
- Al pilots high-efficiency LEDs / renewables → supports asset partners
 & cuts Scope 2 emissions



People & Communities (Social impact + Productivity)

- Al Passport empowers employees → faster, more efficient work
- AI-enabled SOPs & chatbots → quicker answers, fewer handoffs, better client service
- Al enables accessibility & localization
 → inclusive communication for wider
 audiences



ESG & Governance (Sustainability & Compliance

- Al Strengthens ESG reporting & audit trails → better compliance and transparency
- Detects anomalies in invoices/Pos → reduces fraud/errors
- Support decarbonization → smarter energy use, workforce upskilling





Preparing for what matters most

Key materiality: Community and social development



Objectives

Use Plan B's OOH media to create a positive social impact in health, safety, education, and sustainability

Indicators

- % of OOH media for social campaigns
- Number of campaigns
- People reached / impact uplift

2024 Results

- 3% OOH ad space used for social campaigns
- **50+ campaigns** with NGOs & partners e.g.
 - Thai Red Cross 3% Blood Donation Campaign
 - Talkable Bus Shelter accessibility initiative
 - Bangkok Jams traffic information program
- 20m+ people receded nationwide (measured via Magnetic Measurement audience analytics)

Action plan

2025 Plan

- Maintain ≥3% OOH capacity
- Expand vinyl upcycling >25,000 sqm, 10+ groups

By 2030 vision

- Dedicate ≥5% of OOH capacity as "Social Media Bank"
- Standardize impact measurement

66

Leverage low-utilization windows for public campaigns without impacting commercial bookings, using clear and accessible formats, and report measurable outcomes

77

We create a better quality of life



Collaborating with the government to enhance public services and create positive change in communities and the environment.

Smart bus shelter

Estimate time of arrival (ETA) system, Free Wi-Fi, Mobile charger, Bus line and CCTV for commuter

Real-Time Traffic & Air Quality Updates

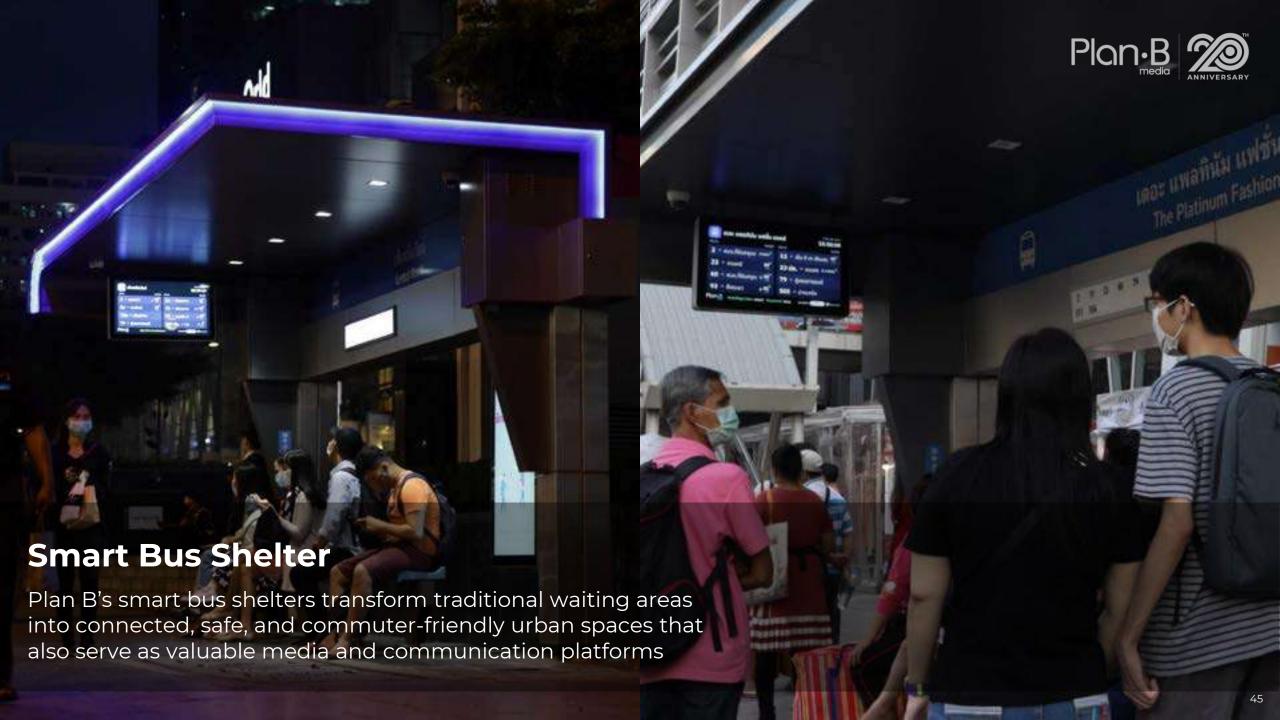
Displaying live traffic and PM measurement data across Bangkok

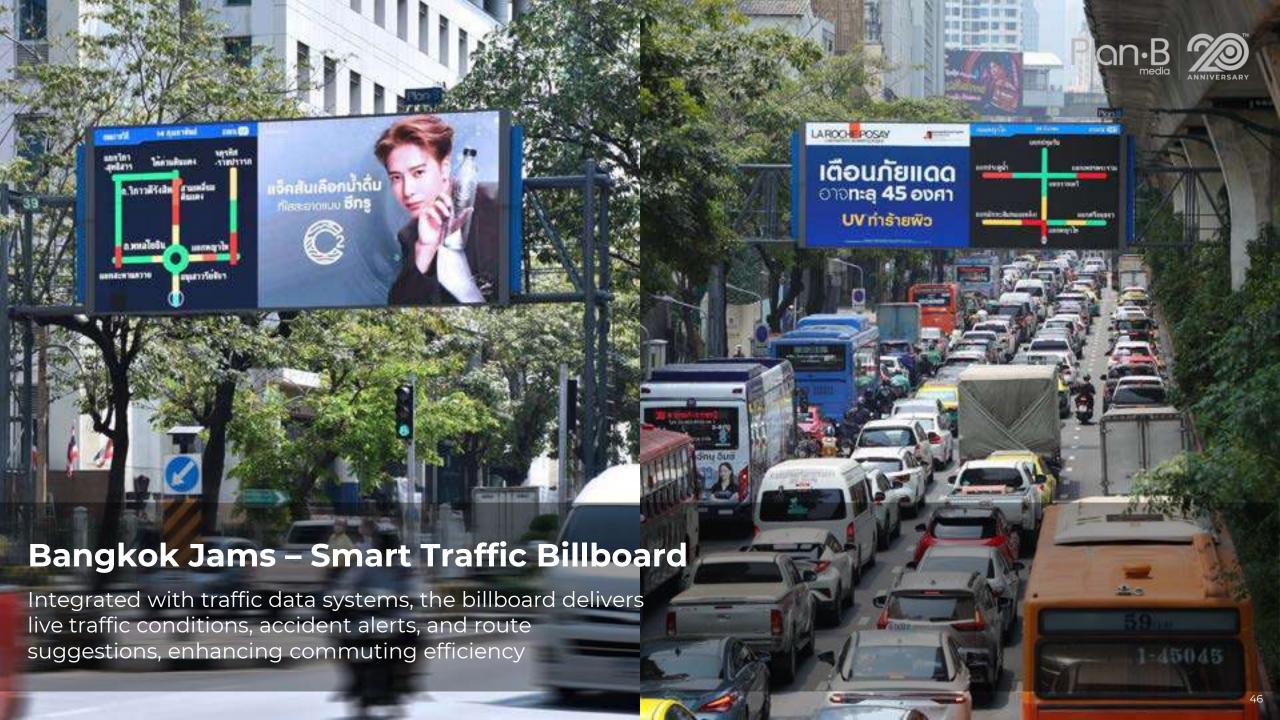
Ultimate Airport Convenience

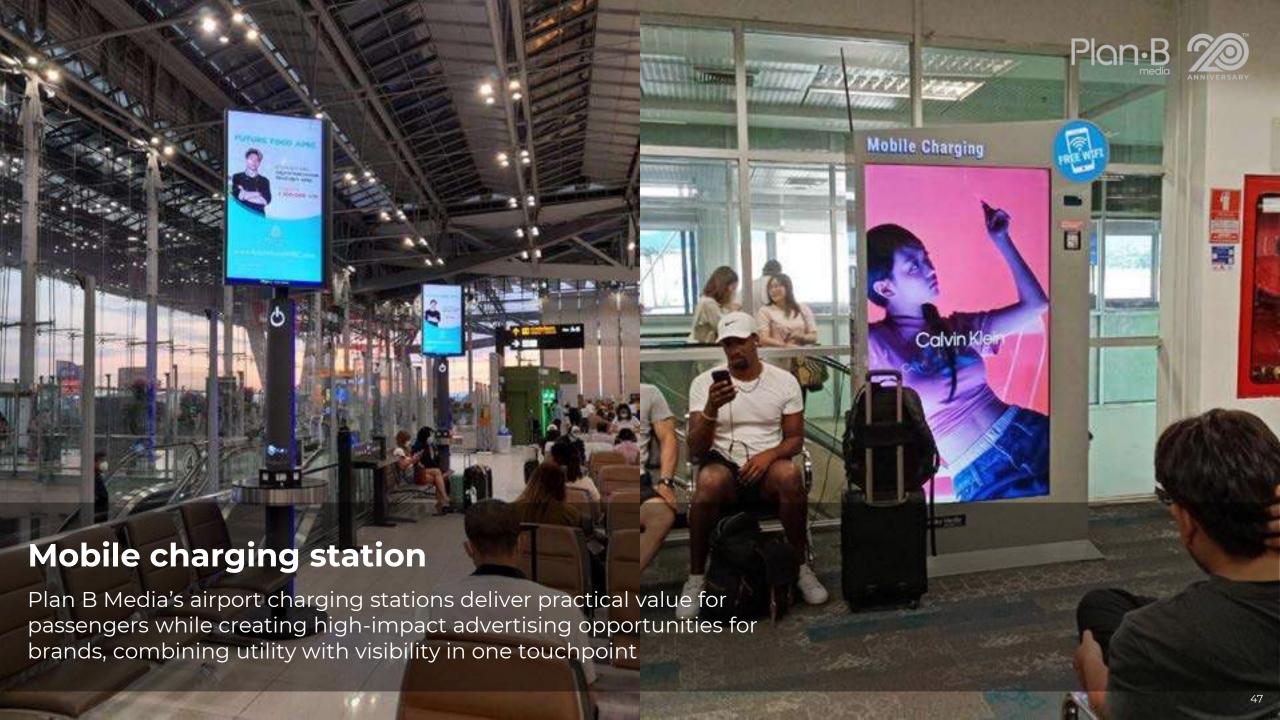
Mobile charging stations at Suvarnnabhumi airport and Don mueang airport











PLAN B MEDIA: Giving Back to Society



Corporate Activities

Collaborative Innovation for Public Good Media Donations for Public Awareness Empowering Community Engagement











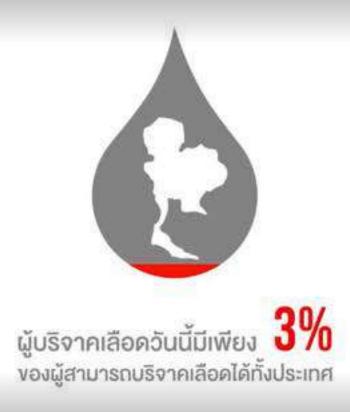






Plan B × Thai Red Cross: 3% red ads for blood donation





Plan B partnered with **the Thai Red Cross** and leading brands to dedicate 3% of ad space to boost blood donation awareness, reinforcing our commitment to community health, social impact, and public-private collaboration





Corner larger, as have red contribute a read any of Managht and Contribute and Services as larger than allow and Consended months on they of Mathematical Institute as Materials and Alexander (Mathematical Institute and Al

Plants เรียกเลาก ภาพลักษณ์องค์การูคือากค่า ขอบคุณและ 44

Achienye Roopkajoro ในกระบะไปเกราด ใหญ่ก็เพิ่ม ที่เก็บว่าเป็นโดกเกาทที่ดีพื้นเลย

In collaboration with 4 partners









ON THE ADOPTION PAGE

ADOPTION RATE











A JOURNEY OF MOVING EXPERIENCES









Appendix

Solid corporate foundation with fully integrated media network and good corporate governance

Stock Information (Data as of 5 Sep 2025)

SET Ticket PLANB

Bloomberg Ticker PLANB TB

Paid-up Capital THB 460mn

Current Price THB 5.05

52-Week High/Low (THB) 8.60 / 4.88

Market Capitalization THB 23,231mn (USD 721mn*)

Performance and Achievement

2024 Revenue THB 9,138mn (USD 284mn*)

THB 1,050mn (USD 33mn*) 2024 Net Profit

CG Report

CAC Anti-Corruption Certification Certified

'AA' **SET ESG Ratings 2023 & 2024**

ESG100 in 2023 and 2024 Certified

* Exchange rate from Bank of Thailand on Sep 8, 2025: 1 USD = THB 32.22

Plan B Long-term Ecosystem Strategy

- Core Media: Building diversified OOH media network and expanding to new territories
- Adjacencies Media: Exploring opportunities in adjacencies media to enhance integration
- **Step-out Opportunities:** Seek step-out channel to add to portfolio to leapfrog growth



















Plan-B



Outstanding Investor

Relations Awards, 2021-

2023

SET 100 INDEX Constituents, 2016-2023



Excellent CG Scoring.

2017-2023



Awards, 2020

100 Points AGM Checklist, 2017-2022

SET ESG Rating 'AA' 2023



Outstanding Best CEO

Awards, 2020





Top 70 ASEAN CG scorecard 2018 & ASEAN CG Scorecard Award 2019 (ASEAN Asset Class Award)



Outstanding Young Rising Star CEO

Awards, 2019-2020





Collective Action against corruption certified 2021

WE AIM TO EMPOWER BRAND MESSAGES AND CREATE A STRONG GLOBAL IMPACT















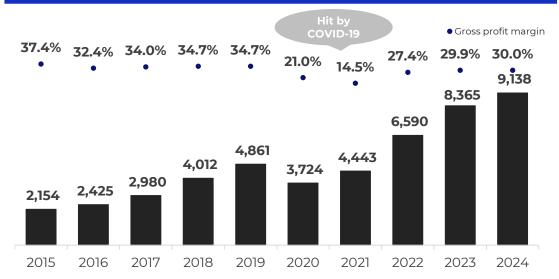




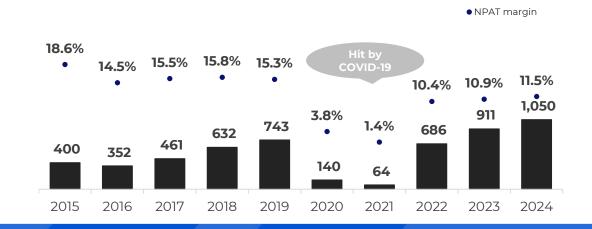
PLANB sustains growth through market volatility since 2015 listing



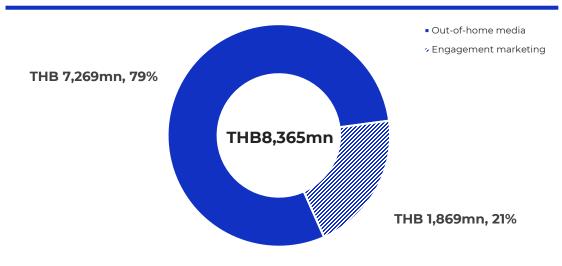
Revenues from sales and services (THB mn)



Net profit equity holders of the company (THB mn)



Contribution per segment FY2024



Strong ROE & ROA from pre COVID-19



Shaping a sustainable future with Plan B's 2025-2027 roadmap































Human Rights Corporate Governance and Business Conduct Information Security and Data Privacy stakeholders Occupational Health and Safety 2 Risk and Crisis Management Supply Chain Management Human resource Development and Well-Being Innovation 11 Importance to Responsibility in Advertising Content Community and Social Development 10 Climate and Energy Strategy Waste Management 12 Water Management Economic Social Environmental

Importance to Plan B

Key Focus Areas for the Next **Three Years**

Key ESG targets for 2025–2027

Governance 100% compliance with ethic & anti-corruption policies

Risk Zero major operational disruptions

Human rights annual due diligence for 100% of

Safety achieve zero safety incidents

Advertising 100% compliance with responsible content standards

People ≥90% employee engagement

Climate: -15% GHG emissions; 20% LED upgrades





Envi	Environment – sustainable environment		Social – a better society		Governance and Economic – a stronger economy	
-10%	Reduce electricity consumption	100%	Company's operational staff and business partner receive safety training	Excellent	Corporate governance assessment	
+10%	Reused of used advertising materials	Zero	Accidents	100%	High-risk Tier 1 suppliers must undergo proactive audits and continuous improvement	
Zero	Achieve the zero waste to landfill	≥90%	Employee engagement	NO	Incidents of customer data leakage	
-30%	GHG within 2035	≥90%	Average score of individual board members	100%	Employee attend business ethics training	
Net Zero	By 2065	≥20 hrs.	Employee training hours per person	NO	Corruptions, bribery	
-10%	Water consumption by 2031	✓	Diversify in the workplace	COSO- ERM2017	Framework	
NO	Incidents of water leakage	/	Support employee well-being	100%	Suppliers sign an acknowledgement of the supplier Code of Conduct	
		>4.90	Customer satisfactions score out of 5.00	NO	Complaints from governments, agencies, clients	
		100%	Employee train human rights and labour practices			





































A JOURNEY OF MOVING EXPERIENCES

THANK YOU

